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IRISH ATHLETIC BOXING ASSOCIATION LIMITED

RULE BOOK (Bye-Laws)

Irish Athletic Boxing Association Rules effective from 15th June 2017

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DEFINITIONS

In the interpretation of these Rules the following words and expressions shall have the meanings so defined and words importing the singular shall include the plural, and vice versa, words importing the masculine include the feminine and words importing persons shall include bodies Corporate.

2014 Act means the Companies Act 2014 and every statutory modification, replacement and re-enactment thereof for the time being in force;

AGM means an annual general meeting of the Company;

AIBA means the International Boxing Association;

Auditors means the auditors or auditor for the time being of the Company;

Board/Board of Directors means the Board of IABA also being the Board of the Company and also otherwise known as Board Members;

Boxer means a male or female who participates in the sport of boxing as set out under AIBA rules and regulations

Boxing means the sport of boxing as set out under AIBA Statutes;

Chairperson means the person for the time being holding such office having been appointed under the terms of the Constitution and referred to as the "Chairman" thereunder;

CEO means the person appointed under contract to act as the Chief Executive Officer of IABA;

Chief Financial Officer means the person appointed under contract to manage the finances of IABA under the management of the CEO;

Clubs means those Member Clubs properly affiliated with IABA in accordance with these Rules:

Company means IABA;

Committee means any committee appointed by the Board in accordance with these Rules;

Constitution means the Memorandum and Articles of Association of IABA;

Days means calendar days;

Directors means the Directors for the time being of the Board;

EUBC means the European Boxing Confederation;

EGM means an extraordinary general meeting of the Company;

Honorary Secretary means the person for the time being holding such office having been appointed thereto under the terms of the Rules to perform the duties of the Honorary Secretary;

Honorary Treasurer means the person for the time being holding such office having been appointed thereto under the terms of the Rules to perform the duties of the Honorary Treasurer IABA;

Ireland means the Island of Ireland and for the avoidance of doubt includes the Republic of Ireland and Northern Ireland;

Irish Athletic Boxing Association (IABA) means the company registered and operating under the trading name IABA and any reference to a referral to IABA in these rules means to the Board:

Judicial Bodies means the Disciplinary Committee and the Appeals Committee;

Just Sport Ireland means the independent sports arbitration service run by Just Sport Ireland:

Members means the Members of IABA as set out in the Constitution and Rules;

Member Clubs means those clubs properly affiliated as Members under the Rules;

Membership Manager means the person employed/engaged by IABA to manage all matters pertaining to membership of the IABA;

Natural Persons shall mean an individual human being as distinct from a corporate body or entity;

Official means any official, judge, referee, coach, director, officer, secretary, servant or representative of IABA or any Body of IABA or of any of its Members at any level;

President means the President for the time being holding such office having been appointed thereto under the terms of the Constitution and the Rule;

Provincial President means the person appointed as President of each of the Provincial Councils provinces Connacht, Leinster, Munster and Ulster;

Provincial Councils means the Provincial Councils of Connacht, Leinster, Munster and Ulster;

Register of Members means the register of Members to be kept as required by section 169 of the 2014 Act;

Rules means these rules which are otherwise known as Bye-Laws as referred to under the Constitution and as amended from time to time by IABA;

Standing Orders means a set of orders and rules governing the procedures of meetings;

Vice Chairperson means the person appointed to act as Chairperson in the absence of the Chairperson in accordance with the Constitution and the Rules;

Vice President means the Vice President for the time being who shall also act as President in the absence of the President in accordance with these Rules;

Year means calendar year.

RULE 1. NAME AND STATUS

- 1. The name of the national governing body in Ireland for the sport of boxing shall be Irish Athletic Boxing Association (IABA).
- 2. Irish Athletic Boxing Association is the name of IABA's company which is a company limited by guarantee not having a share capital.
- 3. Copies of the company Constitution (Memorandum and Articles of Association) are available to the members of IABA for download from the website (www.iaba.ie) or online directly from the companies office.
- 4. The principal offices of IABA shall be in the Republic of Ireland.

RULE 2. STRATEGY, MISSION AND VISION

- 1. The IABA shall ensure a strategic plan is developed for the organisation at least every four years.
- 2. The mission of IABA as set out in the strategic plan is to foster a culture and an environment that nurtures participation, identifies talent and supports all within the boxing family to reach their full potential.
- 3. The vision of IABA as set out in the strategic plan is to be Ireland's leading Olympic sport, to inspire Ireland to participate in boxing and to achieve international success.

RULE 3. OBJECTIVES

The objects for which IABA is established as set out in the Constitution are:

- (i) To acquire and take over all or any parts of the assets and liabilities of the present unincorporated body known as the "Irish Amateur Boxing Association";
- (ii) To acquire and takeover all or any part of the assets currently held in Trust for the Company pursuant to the Declaration of Trust dated the 19th January 2005 made by John Lynch, Sean McLoinnsigh, Chris Kirwan, Joe Christle, Harry Perry, Don Allen and Brian Byrne ("the Trustees");
- (iii) The Promotion and holding of boxing tournaments and championships;
- (iv) Granting permission for the holding of tournaments and championships;

- (v) Allotting championships to bodies affiliated to the Company, or substantially comprising of the ordinary members of the Company, at national, provincial, county and club level as desirable and with the approval of the board of directors;
- (vi) To promote or take part in international contests and to further the position of irish boxing at international level in any way that is desirable;
- (vii) To select individuals and teams to take part in international competition;
- (viii) To strive to involve the members of the Company in the activities of the Company and in promotion and attainment of the main objects;
- (ix) To advance, organise and control the sport of boxing in Ireland;
- (x) To be the sole arbiter in Ireland with reference to rules, championships, international competitions, disputes and other matters relating to the sport of boxing in Ireland under AIBA Regulations;
- (xi) To set and maintain the standards required of coaches, controllers, planners and event organisers at various levels;
- (xii) To appeal for, collect and receive money on behalf of the Company;
- (xiii) To develop, publish and administer the rules of boxing in Ireland provided such rules are in compliance with AIBA regulations;
- (xiv) To comply with statutory regulations and obligations relating to national governing bodies:
- (xv) To do all such things as shall be conductive to the attainment of the main object;

RULE 4. INTERNATIONAL AFFILIATION

- 1. IABA shall affiliate to the International Boxing Association (AIBA) and the European Boxing Confederation (EUBC) and as part of this affiliation will act as the National Governing Body in Ireland for all disciplines of boxing coming within the remit of the AIBA and EUBC. As part of this affiliation IABA shall be bound by the statutes, constitution, bye laws, codes, rules and regulations which apply to all members of AIBA and EUBC.
- 2. IABA shall be a member of the Olympic Council of Ireland and shall be the sole representative of the sport of boxing in this regard.

RULE 5. MEMBERSHIP

Membership of the IABA is as set out in the Constitution.

RULE 6. MEMBERSHIP - APPLICATION AND AFFILIATION

- 1. A club shall be affiliated as a member of IABA only after it has fully completed the prescribed IABA forms and paid its annual affiliation and insurance fees. Forms shall be available on the IABA website.
- 2. Application for affiliation or re-affiliation must be received by IABA at its registered office not later than 30th May.
- 3. The Board may set out from time to time criteria and fees required to affiliate and become a member of IABA. Applications from 2018 shall be managed by the Membership Manager in association with the CEO on behalf of the Board. The Board shall be responsible for all policy matters and decisions in relation to membership and affiliation.
- 4. All members shall be enrolled on the Register of Members which is a company law requirement. Member clubs shall also submit their own membership register to IABA which shall be managed and kept up to date centrally on an annual basis by the Membership Manager and held by the Company Secretary on behalf of the Board. Membership shall not be transferrable.
- 5. Clubs must be members of their respective County Board and the County Board must be members of their Provincial Council. In exceptional circumstances permission may be granted for an existing member club to affiliate to another Provincial Council. Such application shall be made to Central Council.
- 6. The affiliation charge includes the:
 - a) County Board affiliation fee
 - b) Provincial Council affiliation fee
 - c) Central Council affiliation fee
 - d) Insurance premium for the year ahead
- 7. The Membership Manager of IABA shall, by the 31st of June each year, provide each body listed in (7) above with a list of their affiliated clubs for the year who are entitled to vote and attend their respective annual convention. The Membership Manager shall also pay to the County Board and Provincial Council the total affiliation fees due other than affiliation payments received after 30th May which shall be passed onto the relevant bodies before the year end.
- 8. Boxing clubs of Universities or IT Colleges must affiliate through IABA in the same manner as clubs.
- 9. Renewal of affiliation shall not be granted unless two or more members of the club have boxed in a competition or tournament in the preceding year.

- 10. The affiliation application shall also be accompanied by a copy of the statement of accounts for the previous year if requested by the Chief Financial Officer of IABA.
- 11. Affiliation or re-affiliation of a club may be refused by IABA but the club shall have the right of appeal in accordance with the disciplinary procedures.
- 12. Late affiliations will be subject to a late payment penalty determined by the Board at the start of each year.
- 13. Clubs in applying for, or renewing their membership online shall submit their full roll of members.
- 14. A club shall not include in its list of members the name of any person who is a member of any other club unless dual membership has been specially authorised by the IABA
- 15. Members shall not be entitled to any of the rights or privileges of membership including voting rights or attending any meetings whilst subscriptions are in arrears.
- 16. Other entities may on their formation, apply for membership approval to IABA.
- 17. No person shall be eligible for election to any office or membership of any County Board, Provincial Council, Central Council unless he is a member of a club or another affiliated entity.

RULE 7. OBLIGATIONS OF ALL MEMBERS

The members of IABA have the following primary obligations;

- 1. To be bound and comply fully with the constitution, rules, policies, codes and regulations of IABA.
- 2. To be bound and comply fully with the statutes, constitution, bye-laws, rules, regulations and codes of AIBA and EUBC and the rules of any competition or activity held under their auspices.
- 3. To be bound and comply fully with any decisions passed by IABA and/or AIBA and EUBC.
- 4. To comply fully with any request made by IABA including but not limited to providing information into each member club's own organisation and governance.
- 5. To abide by the spirit and terms of the Sport Ireland Anti-Doping Programme and its rules, including application of sanctions to athletes or other persons, and to respect the

authority of, and co-operate with, Sport Ireland, the Anti-Doping Disciplinary Panel and Court of Arbitration for Sport (CAS) on all matters to which its rules relate.

- 6. Not to take legal action against IABA on any issue relating to the application of IABA's rules, constitution, policies, regulations and procedures or those of its Committees without first pursuing the matter through the internal process. Redress in such cases is available through the Judicial Bodies outlined in these Rules and in the event that these have been exhausted, any such dispute or difference may be referred to Just Sport Ireland for final and binding arbitration.
- 7. To safeguard children involved in the sport of boxing and take the highest standard of care in respect of child protection and welfare including ensuring compliance with child welfare rules, policies and procedures as laid down by the IABA and legislation.
- 8. Clubs, County Boards and Provincial Councils are also obliged to comply with specific rules as set out in Appendix 1, 2 and 3 of these Rules respectively.
- 9. State Service Boxing Associations may institute and control championships and tournaments confined to their own Services and may appoint their own officials who shall, however, be duly qualified and registered with the IABA.

RULE 8. REMOVAL FROM OR CESSATION OF MEMBERSHIP

- 1. A member may at any time withdraw from IABA by giving notice but shall remain liable for their subscription for the then current year.
- 2. A member shall cease to be a member if:
 - a) the Board resolves by not less than two thirds of the Directors that membership of a member be suspended or terminated in accordance with the provisions of the Constitution:
 - b) a member fails to pay any affiliation, subscription or other contribution for which the member becomes liable whilst a member within the period laid down by the Board for any such payment;
 - c) a member is convicted of an indictable offence other than road traffic offences or such offences which in the reasonable opinion of the Board do not affect that member's position as a member of IABA.
- 3. A breach of these rules may result in a member being removed/expelled or suspended from membership of IABA. Such member shall not, following such decision, compete in or take part in any activity or competition under the auspices of IABA. Any member body suspended may be reinstated. Any member body removed/expelled may be replaced by a new member fulfilling the criteria in accordance with Rule 6.

4. A former member shall remain liable for all subscriptions (if any) and contributions due or imposed on them up to the date on which they shall cease to be a member and for any sums due by them under the Constitution and shall forfeit all claim to a return of any money paid by them on their admission as a member or by way of subscription or otherwise.

RULE 9. RULES

- 1. Rules of IABA shall be available on IABA's website free of charge or from the principal office of IABA at a reasonable administration cost to be set from time to time by that office.
- 2. IABA accepts no responsibility for the non-possession of Rules by Members nor can the non-possession be pleaded as ignorance of the Rules of IABA. The Rules of all Members must be in conformity with the Rules of IABA. In the event of any discrepancy between the Rules of IABA and Members, the Rules of IABA shall prevail.
- 3. IABA shall have the power to review the Rules of Member Clubs at any time if considered necessary.

RULE 10. STRUCTURE OF IABA

- 1. The bodies of IABA are;
 - a) The Board of Directors;
 - b) The Officer Board
 - c) Central Council
 - d) Four Provincial Councils
 - e) County Boards
 - f) Clubs
 - g) State Service Boxing Associations
 - h) The Committees
 - i) The Judicial Bodies which are composed of the Disciplinary Committee and Appeals Committee shall be responsible for all disciplinary matters under the Disciplinary Rules.
 - j) The Administration which includes the CEO and staff of IABA and which manage the day to day administration of the Association;
- 2. Only the bodies, or persons who are authorised and empowered under these Rules and/or the Constitution can act with authority for IABA. Such bodies shall only act in accordance with the powers vested in them.
- 3. The bodies of IABA shall be either elected or appointed in accordance with these Rules and/or the Constitution.

RULE 11. GOVERNANCE OF IABA

- 1. The overall governance and control of IABA is vested in the Board which has such powers and duties as set out in Rule 13.
- 2. The Board shall employ a Chief Executive Officer (CEO) to manage the day to day operational, administrative and management matters within IABA. The CEO shall be accountable to the Board and shall perform his duties in accordance with a contract of employment issued by the Board. The CEO shall be responsible for the employment and management of such other staff as IABA may require to fulfil its objectives.
- 3. The Officer Board shall act as an advisory body working and liaising with the Board and CEO on behalf of Central Council between meetings of Central Council in accordance with Rule 14.
- 4. Central Council represents the views of members at national level and its role is set out in Rule 15
- 5. Provincial Councils represent members at regional level and report to Central Council. Rules specific to Provincial Councils are set out in Appendix 1.
- 6. County Boards represent members at local county level and report to each respective Provincial Council. Rules specific to County Boards are set out in Appendix 2.
- 7. Clubs operate locally under the guidance of their respective County Board. Rules specific to Clubs are set out in Appendix 3.

RULE 12. BOARD OF DIRECTORS - COMPOSITION

The Board shall be constituted in compliance with the Constitution.

RULE 13. BOARD OF DIRECTORS – POWERS AND DUTIES

- 1. The Board shall carry out its duties and exercise its powers to achieve the objects of IABA in accordance with the Constitution. It shall also have the power to deal with such matters not expressly provided for which fulfil the objectives of IABA.
- 2. The Board shall act in compliance with the Constitution and Rules and any Standing Orders, Codes of Conduct and with company law requirements. The Board shall also adopt best practice in corporate governance. Board members shall be obliged to sign a letter of appointment from the Company Secretary outlining their responsibilities.
- 3. The Board shall be responsible for ensuring delivery of the strategy and objectives of IABA and upholding the values of the Association.

- 4. The Board shall communicate and report on its activities on a quarterly basis to each meeting of Central Council.
- 5. The Board shall establish a set of Standing Orders, in writing, indicating how it shall conduct its business in compliance with the Constitution.
- 6. The Board may adopt and approve any policies, regulations, codes of conduct, protocols, membership criteria, procedures and bye-laws as required from time to time which shall be binding on all members subject always to compliance with the Rules and the Constitution.
- 7. The Board may delegate any of its powers to Committees as it deems necessary. The Board shall approve the composition and terms of reference of all Committees.
- 8. The Board shall approve the appointment and re-appointment of the Chairperson and all panel members to the Disciplinary Panel.

RULE 14. OFFICER BOARD OF CENTRAL COUNCIL

- 1. The Officer Board shall consist of
 - a) The President,
 - b) The Vice President
 - c) The Honorary Secretary
 - d) The Registrar
 - e) The Treasurer

For the avoidance of doubt no officer can also hold a position on a lower board or council such as a Provincial Council or County Board at the same time as being a member of the Officer Board of Central Council.

- 2. The CEO may attend any meetings of the Officer Board but does not have a vote.
- 3. The President shall chair meetings of the Officer Board.
- 4. The Officer Board shall act as an advisory body liaising with the Board and CEO on behalf of Central Council between meetings of Central Council.
- 5. The Officer Board shall prepare a report on its work for each Board meeting which may be presented by the President at each Board meeting.
- 6. The Officer Board shall meet as often as is required to fulfil their function and may be called if requested by three of its members.
- 7. The quorum for the transaction of the business of the Officer Board shall be three.

RULE 15. CENTRAL COUNCIL

1. The Central Council shall consist of:

The Officer Board;

- a) The President
- b) Vice President
- c) The Honorary Secretary
- d) The Registrar
- e) The Treasurer

Ordinary Members;

- f) The Four Provincial Presidents
- e) Three representatives from each of the Provincial Councils
- f) The President of any County Board with 35 clubs or more plus 1 further representative from each of these.
- g) One representative from each of the State Services Associations.
- 2. Each member of Central Council shall serve for two years on their election.
- 3. The CEO, Medical Commissioner and any member of the Board may attend and participate in any meeting of Central Council but shall not be entitled to vote.
- 4. Central Council shall meet quarterly and meetings shall be conducted in accordance with Standing Orders.
- 5. Central Council and shall have the following role and responsibilities:
 - a) Arrange and conduct National Championships, International and Inter Provincial tournaments.
 - b) Approval of international events
 - c) Ensuring Provincial Councils, County Boards and their Clubs are acting in accordance with the Rules and the Constitution and are managing their affairs correctly.
 - d) Inquire into and examine the finances, operations and working of any Provincial Council, County Board or Club with the approval of the Board and and assistance of the CEO and Chief Financial Officer.
 - e) Fill vacancies that arise through co-option in accordance with rules.
 - f) Central Council may call for an Extraordinary Convention in accordance with Rules. It may also summon an Extraordinary Convention of a Provincial Council or County Board.

- g) Make appointments of voluntary assistants to the Honorary Secretary, Honorary Treasurer and Honorary Registrar as the need arises.
- h) Central Council may enact bye laws relating to the technical rules of boxing, provided such bye laws are not opposed to, or inconsistent with, the rules of AIBA and the Rules and Constitution of IABA. All bye laws enacted or approved by Central Council shall be recorded and advised to members. These byelaws must be voted in at next convention or become null and void

RULE 16. PROVINCIAL COUNCILS

- 1. The Provincial Councils of IABA are Leinster, Munster, Connacht and Ulster
- 2. Each Provincial Council shall consist of the following;
 - a) President who shall be an Officer of the Provincial Council
 - b) Vice President who shall be an Officer of the Provincial Council
 - c) Secretary who shall be an Officer of the Provincial Council
 - d) Treasurer who shall be an Officer of the Provincial Council
 - e) Registrar who shall be an Officer of the Provincial Council
 - f) Medical Registrar
 - g) Child Protection Officer
 - h) Two representatives from each County Board with 35 clubs or more under its jurisdiction
 - i) One representative from each other County Board.

For the avoidance of doubt no person shall hold more than one role at any one time

3. Rules relating to Provincial Councils are set out in Appendix 2

RULE 17. COUNTY BOARDS

- 1. Each County Board shall consist of the following;
 - a) President who shall be an Officer of the Provincial Council
 - b) Vice President who shall be an Officer of the Provincial Council
 - c) Secretary who shall be an Officer of the Provincial Council
 - d) Treasurer who shall be an Officer of the Provincial Council
 - e) Registrar who shall be an Officer of the Provincial Council
 - f) Medical Registrar
 - g) Child Protection Officer
 - h) Clubs

For the avoidance of doubt no person shall hold more than one role at any one time

2. Rules relating to County Boards are set out in Appendix 2

RULE 18. ANNUAL CONVENTION OF CENTRAL COUNCIL

- 1. Central Council shall hold an Annual Convention once a year.
- 2. The Annual Convention shall be held not later than 10th October in each year.
- Notices of motion of matters to be raised at a Convention together with nominations for 3. election shall be forwarded to reach the Honorary Secretary of the body concerned not later than 42 clear days before the date thereof. Notices of Motion for the Annual Convention shall be considered by the Central Council who will only include them in the agenda if it considers them sufficiently important for discussion and have been reviewed and passed by the board of directors. If such a motion is thus excluded it may be brought before the Convention as "other Business" on the agenda if it were supported by not less than ten delegates in addition to the body that submitted the motion. Nominations for the election of officers or the members of the Central Council must be made by a County Board or by a Provincial Council or by not less than four clubs. A candidate may be validly nominated for both one officer position and as a Council Member. Nomination papers issued for Central Council and Provincial Council election, to be blank other than showing titles of Officers Positions, 8 members and clubs of nominees. The nomination form to be signed by the President and Secretary of the nominating unit.
- 4. A copy of the Balance Sheet for the year and of Notices of Motion together with nominations for election shall be forwarded to each body within its jurisdiction not later than 14 days prior to the date of the Convention.
- 5. The Annual Convention shall consist of the officers and the eight elected members of the outgoing Central Council together with:
 - (a) Three representatives of each Provincial Council.
 - (b) Three representatives of each County Board.
 - (c) One representative from each affiliated club.
 - (d) One representative from each State Service Boxing Association.
 - (e) The Board of Directors.
- 8. The outgoing Central Council shall hold office until the conclusion of the business of the Annual Convention.
- 9. The procedure at the Annual Convention shall be as follows:-
 - (a) Examine the credentials of those present who have signed the attendance roll.
 - (b) Confirm the minutes of the previous Annual Convention.
 - (c) Receive the Honorary Secretary's report.
 - (d) Receive the Honorary Treasurer's report.
 - (e) Receive the Statements of Accounts of Provincial Councils and the State Service Boxing Association.
 - (f) Declare and adopt the results of the postal ballot.
 - (g) Elect representatives to the next higher formations for the ensuing year.
 - (h) Deal with any special business.

10. A club or a governing body may not be represented at an Annual Convention by a proxy who must be a member of the Association.

Voting

- 11. Voting on motions at Conventions and meetings shall normally be by a show of hands. Voting for elections to the Central Council or to a Provincial Council shall be by postal ballot. The ballot papers shall be retained for one month after the election by the firm of Auditors appointed by the body concerned, to carry out the checking and counting of the ballot papers and shall then be destroyed. Ballot papers shall be secret. After the declaration of the result of the ballot, the list of all who voted shall be put on display.
- 12. The completed ballot paper shall be enclosed in a sealed envelope which shall contain no other matter. This sealed envelope, together with authentication slip, shall be enclosed in an outer envelope addressed to the firm of Auditors appointed by the Council concerned to carry out the checking and counting of the ballot papers and forwarded so as to be delivered not later than the seventh day before the date of the Annual Convention.
- 13. In the event of a tied vote in the ballot for officers the tie shall be resolved by drawing lots. In the event of a tie for the final position of elected members this tie will also be resolved by drawing lots.
- 14. All rule changes and notices of motion passed at the National Convention are implemented immediately.
- 15. A motion defeated at Annual Convention may not be substantially resubmitted at the following Annual Convention.
- 16. A year minimum between discussion of motions or substantially similar motions.
- 19. Past President:-
 - (a) A President, having retired from office, may remain an ex-officio member of the Officer Board for a period of one year from the date of retirement.
 - (b) A President, having completed a minimum of three years in office, may hold the position of President Emeritus for a period of two years from the date of retirement, and shall, unless otherwise elected under these rules, be an ex-officio member of the Central Council / Standing Committee for this period.

RULE 19. EXTRAORDINARY CONVENTION OF CENTRAL COUNCIL

- 1. A two-thirds majority of Central Council or 51% of all affiliated clubs, or 51% of all County Boards or three Provincial Councils may demand an Extraordinary Convention of Central Council.
- 2. The President shall summon the Convention to meet within twenty-one days from the date of receipt of a valid demand.

- 3. Every demand for an Extraordinary Convention shall set forth the business for which it is required to be assembled in writing and no other business shall be considered at the Extraordinary Convention.
- 4. In all respect an Extraordinary Convention shall follow the same rules and procedures as those prescribed of the Annual Convention.
- 5. If respect of a vote of no confidence taken and carried the incumbent shall step down from office.

RULE 20. ANNUAL GENERAL MEETING (AGM)

The Annual General Meeting of the Association shall be held in accordance with the Company Law and the Constitution.

RULE 21. EXTRAORDINARY GENERAL MEETING (EGM)

The Directors may, whenever they think fit, convene an EGM in accordance with the Company Law and the Constitution

RULE 22. ROLE OF CHAIRPERSON

- 1. The Chairperson shall be appointed in accordance with the Constitution. The Chairperson shall chair all meetings of the Board and the Company in accordance with the Constitution and shall carry out his duties in the best interests of IABA and the company as a whole
- 2. The Chairperson shall possess the necessary leadership, communication and corporate governance knowledge necessary to manage and chair the Board of IABA
- 3. The Chairperson shall dedicate sufficient time to working with the Board, the Central Council and the CEO on all matters pertaining to IABA.
- 4. The Chairperson shall lead the Board, instilling the values of IABA and ensuring constructive relations between all bodies of the IABA and the executive staff.
- 5. The Chairperson shall work closely with the President and the CEO.
- 6. The Chairperson shall become a Director of the Board and shall complete all necessary paperwork and attend meetings of the Board as they arise.

RULE 23. ROLE OF VICE CHAIRPERSON

1. In the absence of the Chairperson, the Vice-Chairperson shall preside at meetings that the Chairperson does not attend and on such occasions shall have the powers and responsibilities of the Chairperson.

2. The Board shall appoint one of its own members to act in the position of Vice Chairperson.

RULE 24. ROLE OF PRESIDENT

- 1. The President is an honorary role and is elected by those entitled to attend the Annual Convention of the Central Council in accordance with these Rules.
- 2. The President shall represent the IABA as an honorary figure head of the organisation and shall possess the necessary leadership and communication qualities necessary to support the objects and strategy of IABA and carry out his duties in the best interests of IABA and the Company as a whole.
- 3. The President shall dedicate sufficient time to working with the Board, the Central Council and the CEO on all matters pertaining to IABA. The President shall work closely with the Chairperson and the CEO.
- 4. The President shall act as Chairperson of the Central Council and preside over its proceedings and meetings
- 5. The President on election shall become a Director of the Board and shall complete all necessary paperwork and attend meetings of the Board as they arise.

RULE 25. ROLE OF VICE PRESIDENT

In the absence of the President, the Vice-President shall preside at meetings that the President does not attend and on such occasions shall have the powers and responsibilities of the President in accordance with these Rules.

RULE 26. ROLE OF HONORARY SECRETARY

- 1. The Honorary Secretary is an honorary role and is elected by those entitled to attend the Annual Convention of the Central Council.
- 2. The Honorary Secretary shall possess the necessary skills required to undertake the role which includes but is not limited to;
 - a) Consulting with the President to draw up the agenda for each meeting of Central Council.
 - b) Recording and keeping safe minutes of all Central Council meetings.
 - c) Working with the President in preparing reports for Central Council.
 - d) Reporting to the CEO on matters when requested.
 - e) Ensuring a copy of any communication addressed to the Honorary Secretary is copied to the CEO immediately.

3. The Honorary Secretary shall carry out his duties in furtherance of the best interests of IABA and the company as a whole.

RULE 27. ROLE OF COMPANY SECRETARY

- 1. The Company Secretary shall be appointed by the Board. The Company Secretary shall ensure compliance with all company law and regulatory affairs including but not limited to recording and keeping safe, minutes of all Board and Company meetings.
- 2. The Company Secretary shall be responsible for preparing all papers, notices and agenda items for all meetings and ensuring requisite quorums are in place.
- 3. The Company Secretary shall be responsible for ensuring all rule changes passed by the members are incorporated into the Rules and made available to Members.
- 4. The Company Secretary shall keep a Register of Members.
- 5. The Company Secretary shall attend all Board meetings but shall not be a member of the Board or be entitled to vote.
- 6. The Company Secretary shall also be responsible for;
 - a) signing the company's annual returns and certifying the financial statements;
 - b) keeping the company's minutes of meetings;
 - c) keeping, and making available for inspection the company's registers, such as register of members;
 - d) communicating with the company's members, for example notifying the members of company meetings.
 - e) The Company Secretary shall be supported in their role by the Auditors of IABA.
- 7. The Company Secretary shall carry out his duties in furtherance of the best interests of IABA and the company as a whole.

RULE 28. ROLE OF HONORARY TREASURER

- 1. The Honorary Treasurer is an honorary role and shall be elected by those entitled to attend the Annual Convention of the Central Council.
- 2. The Honorary Treasurer shall possess the necessary skills required to undertake the role which includes but is not limited to;
 - a) Recording and keeping safe financial records and accounts relating to Central Council.
 - b) Working with the President in preparing reports for Central Council.
 - c) Reporting to the Chief Financial Officer and CEO when requested.
 - d) Ensuring a copy of any communication addressed to the Honorary Treasurer is copied to the CEO immediately.

3. The Honorary Treasurer shall carry out his duties in furtherance of the best interests of IABA and the company as a whole.

RULE 29. ROLE OF THE REGISTRAR

- 1. The Registrar is an honorary role and is elected by those entitled to attend the Annual Convention of the Central Council.
- 2. The Registrar shall possess the necessary skills required to undertake the role which includes but is not limited to;
 - a) keeping a register of certified officials (referees, judges etc.) and other bodies of the IABA.
 - b) Keeping records of prominent boxers.
 - c) Ringside judges and referees.
 - d) record of all cups and trophies and their current locations.
- 3. The Registrar shall carry out his duties in furtherance of the best interests of IABA and the Company as a whole.

RULE 30. MEDICAL COMMISSION AND MEDICAL COMMISSIONER

- 1. The Medical Commission under the Chairmanship of the Medical Commissioner shall oversee governance in regard to all medical matters.
- 2. The Board shall appoint a Medical Commissioner.
- 3. The Medical Commissioner shall attend all meetings of the Medical Commission and will liaise with Medical Registrars of appropriate Provincial Councils and with all doctors engaged with IABA. Their primary duty is to promote high standards in the maintenance of medical records for all boxers and to ensure confidentiality at all times in doing so.
- 4. The Medical Commissioner shall carry out his/her duties in furtherance of the best interests of IABA and the Company as a whole.
- 5. The Medical Commission may conduct seminars on any medical matters.
- 6. The Medical Commissioner shall be notified in writing of all meetings of Central Council and they may attend but may not vote.

RULE 31. COMMITTEES

- 1. The Board shall appoint Committees as it deems necessary from time to time to act in an advisory capacity on various issues. The Board may also disband committees if the need arises.
- 2. The following committees shall (but not limited to) be established by the Board;

- a) High Performance Advisory Committee
- b) Nominations and HR Committee
- c) Child welfare & Safeguarding Committee
- d) Audit Committee
- e) Finance Committee
- f) Championship Committee
- g) Anti Doping Committee
- h) Judges, Referees and Coach Development Committee
- i) Selection Committee
- j) Coaching Committee
- k) Rules Committee
- 1) Club Development Committee
- m) Medical Commission
- n) Disciplinary Committee
- o) Appeals Committee
- 3. The Board shall approve the constitution and terms of reference of each Committee. Committees shall act in accordance with their terms of reference and the powers and duties delegated to them.
- 4. Committees shall keep minutes of their meetings, details of each Committee member's appointment together with proper books and accounts for any financial transactions.
- 5. The Board shall have power to call upon Committees to produce any financial records, letters, documents and other evidence which the Board may request. Any Committee which does not comply with the terms of this rule may be subject to disciplinary sanctions including but not limited to suspension of the Committee.
- 6. The Chairperson of each Committee shall provide regular reports to the Board on the activities.

RULE 32. HIGH PERFORMANCE SELECTIONS AND ADVISORY COMMITTEE

- 1. The High Performance Director shall have full autonomy for selection of High Performance Teams and shall lead the High Performance programme.
- 2. A High Performance Advisory Committee shall be put in place to take responsibility for providing support and challenge regarding the high performance programme which falls under the leadership of the High Performance Director.
- 3. The Committee shall comprise of the:
 - a) CEO
 - b) High Performance Director;
 - c) One Nominated member of the Board;
 - d) Two nominated members of the Central Council;
 - e) Two independent High Performance experts.

- 4. The committee's primary function is to review the strategy, plans, budget and progress of the high performance programme and act as an oversight body across each of these areas. It also operates as a sounding board for, and provider of advice and challenge to the High Performance Director.
- 5. The committee is not empowered to veto or amend decisions made by the High Performance Director.
- 6. The Committee shall have full autonomy for all elements of the programme including management of the Board approved budget and finances assigned to the programme, agreeing overall policy for selection of squads and athletes participating in the programme and agreeing a disciplinary policy in respect of participants within the programme. The Committee shall meet on a quarterly basis
- 7. All members of the Committee shall act independently and shall avoid any potential conflicts of interest with respect to their role such as providing services to the programme or personal coaching to boxers within the programme.
- 8. The independent experts should come from outside of the structures of the IABA and may or may not have a background in boxing. However, they shall have a strong, recognised level of expertise in world class high performance structures and systems.

RULE 33. NOMINATIONS AND HUMAN RESOURCES COMMITTEE

The Committee shall have such powers and responsibilities as delegated to it by the Board and as stipulated in its terms of reference approved by the Board.

RULE 34. CHILD WELFARE AND VETTING REVIEW PANEL

- 1. The Child Welfare and Vetting Panel shall be responsible for considering and determining all matters referred to it in accordance with the IABA Child Welfare and Vetting policies including but not limited to the approval of codes and policies, the review of stand down orders and vetting decisions and any other matter pertaining to child welfare.
- 2. The Panel shall work closely with the Child Protection Officer who shall attend each meeting.
- 3. The Panel shall have such powers and responsibilities as delegated to it by the Board and as stipulated in its terms of reference approved by the Board.

RULE 35. FINANCE AND AUDIT COMMITTEE

1. The purpose of the Finance and Audit Committee is to assist and where relevant make recommendations to the Board on discharging its responsibilities as they relate to financial reporting, external and internal audits, operational controls, compliance, risk management and governance arrangements within IABA.

- 2. The Committee is a three-person committee appointed by the Board which meets a minimum of four times per annum and reports on its findings and recommendations in writing to the Board. The CEO shall attend meetings together with the Chief Financial Officer.
- 3. At least one member of the Committee must have recent and relevant financial experience.
- 4. The Audit Committee may also be requested to assist in other audit functions of the IABA.
- 5. The Committee shall have such powers and responsibilities as delegated to it by the Board and as stipulated in its terms of reference approved by the Board.

RULE 36. CHAMPIONSHIP COMMITTEE

- 1. This committee consists of two teams selected from the Central Council to assist in the running of the National Championships.
- 2. Each team works at alternative Championships reporting to the Chairman who is the National Registrar of the Central Council.
- 3. The Committee shall;
 - Records weight and checks details of each boxer's Record Book at the weigh-in.
 - Assist in the making of the draw and the running of the Championships.
 - Hold meetings at regular intervals during the Championships.
 - Record and report all matters concerning the National Championships to the Central Council.

RULE 37. ANTI-DOPING COMMITTEE

- 1. The Anti-doping Committee is responsible for monitoring and ensuring compliance of IABA with the Sport Ireland and Sport Northern Ireland Anti-Doping Rules and the development and implementation of the IABA Anti-Doping education strategy.
- 2. The Anti-Doping Committee shall ensure appropriate education and training courses are rolled out within IABA for all boxers, coaches and support personnel.
- 3. The Committee shall have such powers and responsibilities as delegated to it by the Board and as stipulated in its terms of reference approved by the Board.

RULE 38. JUDGES AND REFEREES COMMITTEE

1. The Committee shall direct policy in relation to such matters as referees, judges, other boxing officials, championship boxing competitions and promotions.

2. The Committee shall have such powers and responsibilities as delegated to it by the Board and as stipulated in its terms of reference approved by the Board.

RULE 39. SELECTION COMMITTEE

- 1. The Selection Committee shall be responsible for advising on the selection of all squads other than those selections which are the sole responsibility of the High Performance Advisory Committee.
- 2. Decisions regarding selection of High Performance Athletes shall be the sole responsibility of the High Performance Director reporting into the High Performance Advisory Board.
- 3. The Selection Committee shall follow selection criteria of High Performance Advisory Body in so far as possible re its selection process. All other decisions regarding selections shall be made in accordance with selection criteria as set out in policies prepared by the Selection Committee
- 4. The Committee shall have such powers and responsibilities as delegated to it by the Board and as stipulated in its terms of reference approved by the Board.

RULE 40. COACHING COMMITTEE

- 1. The Committee shall direct policy in relation to coach development.
- 2. The Committee shall have such powers and responsibilities as delegated to it by the Board and as stipulated in its terms of reference approved by the Board.

RULE 41. RULES COMMITTEE

- 1. The Rules Committee shall deal with all matters pertaining to these Rules including making recommendations and proposals for rule changes.
- 2. The Rules Committee shall meet at least 4 times a year to consider any changes necessary to Rules.
- 3. All proposals for rule changes shall be forwarded to the Board for approval prior to sending to members for consideration.
- 4. The Committee shall have such powers and responsibilities as delegated to it by the Board and as stipulated in its terms of reference approved by the Board.

RULE 42. CODES OF CONDUCT

All Athletes and Officials shall sign up to and comply with any codes of conduct drawn up by relevant IABA Committees and approved by the Board.

RULE 43. ATHLETE AGREEMENTS

All boxers participating in the High Performance Programme will be obliged to sign up to athlete agreements as approved by the High Performance Advisory Committee.

RULE 44. CHAMPIONSHIPS

- 1. The Central Council shall arrange and conduct the National Championships, International and Inter Provincial tournaments.
- 2. Rules relating to championships shall be laid down in separate championship rules as determined by the relevant Championship Committee.

RULE 45. COMPETITIONS, TOURNAMENTS AND TRAVEL

- 1. Permission to hold International competitions or tournaments, Inter Provincial competitions or 'Charity' tournaments shall be granted only by the Central Council. Members of IABA shall not participate or assist in any way in any unlicensed tournaments.
- 2. A club, or a member of a club, shall not assist in the promotion of or participate in, a tournament or contest not sanctioned by the immediate governing body be it the County Board, the Provincial Council or the Central Council as appropriate. A club organising a tournament shall, before advertising the details of the programme submit the proposed programme to and obtain the permission of the immediate governing body.
- 3. A club tournament to include a boxer or boxers from outside Ireland shall not be arranged without notifying Central Council in writing. Similarly an invitation to a club to box outside Ireland shall not be accepted without the permission in writing of the Central Council.
- 4. The proceeds of all approved boxing tournaments at Club, County, Provincial and International level shall only be used to further the objects and interests of IABA.
- 5. Clubs shall seek permission from their immediate governing body when travelling outside the County and within the Province. Clubs shall seek County and Provincial approval before travelling outside their province.
- 6. A club boxer having given his/her consent to take part in a contest must endeavour to fulfil his/her engagement unless prevented from doing so by exceptional circumstances. In such circumstances the earliest possible notice should be given to the promoting club or body.

7. All fees for tournaments are payable in advance. The governing body will decide tournament fees on a year to year basis.

RULE 46. INSURANCE

All members shall be insured by IABA while participating in Boxing events and activities sanctioned and approved by IABA provided:

- a) They are members of a fully affiliated Club of IABA
- b) Pro boxers/coaches are not sparring and competing with Amateur boxers.
- c) Are in compliance with Rules of IABA.

RULE 47. ASSETS

The assets of IABA are managed, monitored and controlled in accordance with an Asset Management policy as determined by the Board.

RULE 48. MEMBERS BOOKS, ACCOUNTS AND MINUTES

- 1. Proper books and accounts shall be kept for all financial transactions.
- 2. Minutes shall be kept of every meeting and recorded in a minute book kept for that purpose.
- 3. The Board through the Chief Financial Officer shall have power to call upon Members to produce any financial records, letters, minutes, documents and other evidence which the IABA may request from time to time. Any Member who does not comply with the terms of this rule may be subject to disciplinary sanctions including but not limited to suspension.

RULE 49. FINANCIAL AFFAIRS OF IABA

- 1. The financial year of IABA shall end on 31st December each year
- 2. The financial affairs of IABA shall be managed in accordance proper accounting and legislative requirements. A financial policy shall be agreed by the Board from time to time and managed by the Chief Financial Officer.
- 3. The Chief Financial Officer shall report with the CEO in conducting their duties.

RULE 50. AUDITORS

- 1. IABA shall appoint a firm who are members of a recognised body of accountants and they shall hold office as Auditors until the next ANC/AGM.
- 2. The remuneration of the Auditors shall be agreed by the Board.

8. The Audit Committee shall liaise with Auditors on an annual basis.

RULE 51. EXPENSES

Reasonable expenses incurred by Directors, Members and Staff in the course of their duties may be reimbursed in accordance with the provisions of the Expenses Policy which shall be approved and amended by the Board from time to time.

RULE 52. ANTI-DISCRIMINATION, HARRASSEMENT AND BULLYING

- 1. IABA is committed to equality of opportunity and fairness.
- 2. Equality of opportunity at IABA means that in all our activities we shall not discriminate or in any way treat anyone less favourably, on grounds of gender, sexual orientation, race, political affiliation, age, marital status, family dependants, nationality, ethnic origin, colour, religion, disability or membership of the traveller community. This includes:
 - a) Employment
 - b) Working environment
 - c) Coaching and Education
 - d) Boxing development activities
 - e) Selection for representative teams
 - f) Elections and appointments.
 - g) Volunteers
- 3. IABA shall not tolerate sexual or racially-based harassment or other discriminatory behaviour or harassment including bullying, whether physical or verbal, and shall work to ensure that such behaviour is met with appropriate disciplinary action in whatever context it occurs.
- 4. Relevant policies and procedures shall be adopted and published to set out appropriate standards, safeguards, complaint mechanisms and sanctions for transgression of these principles.

RULE 53. CHILD WELFARE AND SAFEGUARDING

- 1. IABA shall appoint a National Children's Officer who shall receive such training and education as necessary to fulfil the role.
- 2. The National Children's Officer shall be responsible for agreeing a child welfare and safeguarding policy with the CEO which shall be subject to approval by the Board.

The Policy shall set out the codes and policies of IABA, including procedures in relation to stand down orders and vetting procedures and any other matters pertaining to child welfare.

- 3. Any person appointed to hold a position in a position of regular work within a boxing club (has regular access to children and/or vulnerable persons) must be a member of that boxing club and have complied with the Garda/Access N.I. Vetting procedure.
- 4. Each Club shall have a Child Protection Officer and they shall have completed a relevant Child Protection Officer course and must not hold the position of President, Secretary or Treasurer of the club. All affiliated clubs shall name the qualified "Child Protection Officer" on the Affiliation Form.
- 5. The National Children's Officer shall be the designated liaison officer for IABA in accordance with legislation and shall receive such training and education as necessary to fulfil the role.
- 6. The National Children's Officer shall report to the CEO on their activities.

RULE 54. DATA PROTECTION

IABA shall ensure all data and personal information under its control shall be held and maintained in accordance with the IABA Data Protection Policy and relevant legislation.

RULE 55. BOXING RULES

- 1. The rules of boxing which have application in Ireland will comply, as far as practicable, with the rules governing International competitions and tournaments prescribed and promulgated by the Association Internationale De Boxe (AIBA).
- 2. It will be the responsibility of the Central Council to endeavour to ensure that changes to AIBA rules are ascertained and to adopt and implement any such changes as part of the rules governing boxing in Ireland.
- 3. In acknowledging that the AIBA rules governing tournaments relate largely to competition between senior boxers. It will be the responsibility of the Central Council to determine the rules, insofar as they are not determined by AIBA for all other levels of boxing.
- 4. The rules of the IABA may be permitted to be at variance with those of AIBA but only in relation to matters which are not regarded as 'essential' by AIBA and where the IABA has formally agreed to such variation.
- 5. Male and Female atheletes may practice boxing however competition is confined to male v male and female v female. When an event features both male and female competitors, separate rooms shall be provided for medical and weigh in. Weigh in must be conducted by officials of the same gender.

Personal Record Book

- 6. Every boxer is required to have a Personal Record Book/Card that must be produced for inspection at the Medical Examination prior to a contest. A boxer failing to do so shall be debarred from completion. In addition all boxers must be in possession of a Medical Record Book prior to any sparring.
- 7. The result of every contest and, in particular, every instance of "Knock Out" or "Referee Stops Contest" (cause of stoppage to be stated) must be recorded on the card and initialled by the Medical Officer or Medical Registrar or, in their absence, by the Tournament Inspector/Supervisor. In the case of a knockout, the specific rest period must be recorded in the Record Book.
- 8. Medical Record Cards can only be issued by the four Provincial Medical Registrars.
- 9. Before issuing a card the Medical Registrar must be in possession of:
 - a) Fully completed Medical Examination Form signed and stamped by the Doctor performing the Medical Examination.
 - b) Applicants original Birth Certificate (Not Baptismal). Passport in the case of foreign nationals.
- 10. Medical Registrars may not issue cards to members of their own clubs. In such cases the function must be passed to a fellow Board Officer.
- 11. Under no circumstances must a Tournament Inspector allow a boxer compete without a Medical Record Card. Their doctors must have cleared all boxers presenting themselves at the scales for National Championships for such competition.

Medical Examination and Weigh-in

- 12. Competitors shall be medically examined and weigh-in, on the first day of the competition. Competitors should advise the doctor of any medication which they are taking, or have taken during the previous four weeks. In championships, boxers other than youths and boys/girls shall also be medically examined and weigh-in each day of which they box. Youths and boys/girls shall be medically examined and weigh-in, in addition to the first day of competition on the day of the finals. A competitor will be allowed to present himself at the official scales only once at the weigh-in each day. The weight shown shall be in the metric scale. Electronic scales may be used.
- 13. The weigh-in shall normally be conducted at a time appointed by the promoting body between 8 am and 10 am. However, the governing body shall have the discretion to vary such time to meet such circumstances, as it considers appropriate.
- 14. No boxer should be naked on the scales. An allowance not exceeding 0.05kg for undergarment worn shall be allowed.

- 15. A competitor, other than a youth or a boy/girl, weighing more or less than the weight for which he is entered may compete at a weight he makes on the day of the weigh-in provided he/she elects to do so prior to the draw and provided that such action is within the rules of the competition. A boxer shall not compete in more than one weight in any one competition.
- 16. In Inter-Nation Tournaments or Internationals, the weigh-in of competitors may be concluded in thirty minutes. A boxer who exceeds the weight limit or IABAls to appear within such a period shall be declared a loser.
- 17. The Association of the Nation who receives a visiting team shall put a scale and a place of training at the disposal of the team from the time of the latter's arrival at the town where the match is to take place.

Number and Duration of Rounds

- 18. In all championships and competitions the number and duration of rounds and interval between each, shall be in accordance with AIBA technical rules where applicable or as near as possible where not determined by AIBA.
- 19. It will be the responsibility of the Central Council to determine the rules, insofar as they are not determined by AIBA.

Number and Duration of Rounds for special contests

- 20. In all contests other than a championships and competitions the number and duration of rounds, with one minute intervals between each, shall be agreed beforehand and in accordance with AIBA rules and regulations.
- 21. All contests shall be restricted to the number of rounds for which they have been arranged. An extra round shall not be ordered under any circumstances.
- 22. For the avoidance of doubt rules on the following amongst others are as set out by AIBA, Draws, Gloves and Bandages, The Boxer, Ring and Ring Equipment, The Second, The Tournament Inspector, The Referee, The Judge, The Doctor, The Timekeeper, The Jury, The MC, The Glove Stewart, Decisions, Awarding of Points, Use of Electronic/Computer Scoring Machines, Fouls, Knockdowns, Procedure after Knockdown/RSCH, Probation Periods.

Draws, Byes and Seeding

- 23. In all competitions where there are more than two competitors a sufficient number of byes shall be drawn in the first series to reduce the number of competitors remaining in the second series to 2,4,8,16,32 etc. The contests shall be drawn first followed by the byes. Appendix
- 24. The draw shall take place after the weight-in. Competitors drawing a bye in the first series shall be first to box in the second series. Where practicable no competitor shall box twice before all other competitors have boxed at least once. If there is an odd

number of a bye the boxer who draws the last bye will complete in the second series against the winner of the first bout of the first series. Where there is an even number of byes the boxers drawing byes shall box the first bout in the second series in the order in which they are drawn.

- 25. Other than in exceptional circumstances no competitor may receive a bye in the first series and a walkover in the second series or any two consecutive walkovers. Should such a situation arise and circumstances permit, a fresh draw will be made of the remaining competitors to provide opponents for those competitors who have already received a bye of walkover in the preceding series.
- 26. In championships where seeding is deemed necessary by the central council the following criteria will apply;
 - a. The defending Champions
 - b. The most championship won (In the case of equality use most recent titles)
 - c. The number of victories or gold medals in mutli-nations
 - d. Victories in dual international bouts

27. Order of the programme:

In championships, the order of the programme should be arranged so far as practicable in the order of weights so that in each series the lightest weights will be run off first and then in order of eights up to the heaviest weights in that series followed by the lightest weights in the next series and so on.

28. Transfers

The months of July and Augusts are the designated months for boxers to transfer between clubs. Outside of these month, transfers may only be granted in exceptional circumstances, e.g. change of address. Club disciplinary does not constitute exceptional circumstances. In all cases of transfer, the prescribed form must be completed by the boxer and both clubs and be submitted to the immediate governing body of the new club, together with the boxer's record card.

RULE 56. CHAMPIONSHIPS

1. The following championships for Male and Females are currently recognised by the I.A.B.A:

However national championship criteria may be amended by the Central Council and advised to clubs in writing prior to any National championship.

(a) National Championships Male and Women:-

Elite (Senior), Intermediate, Youth (Under 18), Under 21, Novice, Junior (Youth), Schoolboys/girls (Boys/Girls), Senior Cadets and Junior Cadets.

(b) **Provincial Championships Male and Women:** –

Elite (Senior), Intermediate, Youth (Under 18), Under 21, Novice, Junior (Youth), Schoolboys/girls (Boys/Girls), Senior Cadets and Junior Cadets.

(c) County Championships Male and Women: –

Elite (Senior), Intermediate, Youth (Under 18), Under 21, Novice, Junior (Youth), Schoolboys/girls (Boys/Girls), Senior Cadets and Junior Cadets

(d) **Elite** (Senior) **Men and Youth** (U18)Boy Boxers.

Ten weight categories;

Over 46kg to 49kg, 52kg, 56kg, 60kg, 64kg, 69kg, 75kg, 81kg, 91kg and 91kg+

(e) **Elite** (Senior) **Women** and **Youth** (U18)Girls Boxers.

Ten weight categories;

Over 45kg to 48kg, 51kg, 54kg, 57kg, 60kg, 64kg, 69kg, 75kg, 81kg and 81kg+

(f) **Junior** (Youth)Boys and **Junior** (Youth)Girls Boxers.

Eighteen weight categories;

Over 36kgs to 39kgs, 42kgs, 44kg, 46kg, 48kg, 50kg, 52kg, 54kg, 57kg, 60kg, 63kg, 66kg, 70kg, 75kg, 80kg, 86kgs, 91kgs and 91kg+.

(g) 2012 Olympic Games, **Elite** (Senior) **Women** and **Youth** (U18) Girls Boxers.

Three weight categories;

Over 48kg to 51kg, Over 57kg to 60kg and Over 69kg to 75kg.

(h) Male National Intermediate, Under 21 and Novice Championships.

Thirteen weight Categories:

Over 45kgs to 48kgs, 51kgs, 54kgs, 57kgs, 60kgs, 64kgs, 67kgs, 71kgs, 75kgs, 81kgs, 85kgs, 91kgs and 91+kgs.

(i) Women National Intermediate, Under 21 and Novice Championships.

Eleven weight categories.

Over 44kgs to 46kgs, 48kgs, 51kgs, 54kgs, 57kgs, 60kgs, 64kgs, 69kgs, 75kgs, 81kgs and 81kgs+

(j) Male and Women Junior Cadets Championships.

Fifteen weight categories.

Over 27kgs to 29kgs, 31kgs, 33kgs, 36kgs, 39kgs, 42kgs, 44kgs, 46kgs, 48kgs, 50kgs, 52kgs, 54kgs, 57kgs, 60kgs and 63kgs.

(k) Male and Women Senior Cadets Championships.

Sixteen weight categories.

Over 31kgs to 33kgs, 36kgs, 39kgs, 42kgs, 44kgs, 46kgs, 48kgs, 50kgs, 52kgs, 54kgs, 57kgs, 60kgs, 63kgs, 66kgs, 70kgs and 75kgs.

(l) Underage

The following condition shall apply to underage boxing:

- (i) Once a boxer reaches their 8th birthday, he may participate in underage boxing.
- (ii) Boxers can only box their own age group and weight category and gender.
- (iii) All boxers shall be fully registered with the I.A.B.A and have a record book.
- (iv) All boxers shall have the 'Waiver Form' signed.
- (v) On reaching their eleventh birthday, the total number of contests that each boxer has shall be transferred to the new boxing record book.
- (vi) All contests shall be non decision.
- (vii) There shall be three rounds of one minute duration with one minute interval between rounds.
- (viii) Two knock downs in any one round or three in the whole contest
- 2. The National Championships shall be open to any competitor born in Ireland or to any competitor one of whose parents was born in Ireland or to any competitor who has been residing in Ireland for a period of not less than twelve months prior to the date of the championships although neither born in Ireland nor of Irish parentage. Competitors not born in Ireland will be required to prove Irish parentage or that he/she has been resident in Ireland for at least twelve months before entry is accepted.
- 3. All boxers presenting themselves at the scales for all National Championships must have been cleared by their doctor and fit to box.
- 4. It is a condition of entry to all National Championships and selection for International duty that all competitors and officials adhere to any agreements made with the I.A.B.A or Central Council sponsors.
- 5. The Central Council may appoint a vetting committee to determine the suitability of any boxer competing in any of the National Championships.
- 6. Competitors in all Elite (Senior)competitions, including Elite (Senior)Championships, shall have attained the age of 18 years and be under the age of 40 according to the year of birth. Competitors in all the championships must be members of affiliated clubs and may not compete as "unattached".

- 7. A competitor may enter for the championships of his/her native Province or County or for the championship of the Province or County in which he has been resident for a period of twelve months. A boxer not resident in his/her native Province or County must declare his/her intentions two month prior to the date of the championships.
- 8. A competitor having entered for or competed in a County or Provincial Championships shall not be eligible to compete for the championships of any other County or Province in the same year.
- 9. The National Intermediate Championships shall be open to a competitor who:-

Has not competed in National Elite (Senior) Championships

- a) Has not been scheduled to box on the first team selected by the Central Council to represent Ireland in an Elite (Senior) international.
- b) Has not won on any previous occasion a National Intermediate Championship title at any weight.
- c) Has not CONTESTED an Elite (Senior) Provincial Championship at any weight.
- d) Is over 18 years of age and less than 40 years on the 1st of January in the year of the championships.
- 10. The National Youth (U18) Championships shall be open to eligible competitors who have reached their 16th birthday and are under 18 years of age on January 1st in the year of the championships.
- 11. The National Under 21 Championships shall be open to eligible competitors who have reached their 18th birthday and are under 21 years of age on January 1st in the year of the championships. National Elite (Senior) Champions are not eligible to compete.
- 12. The National Junior (Youth) Championships shall be open to eligible competitors who have reached their 15th birthday and are under 17 on January 1st in the year of which the championships are held. These boxers can move up one weight only. The National Junior (Youth) Championships shall be divided into two age groups. Junior (Youth) 15 and Junior (Youth) 16.
- 13. The National Senior Cadets Championships are open to all boxers who has boxed in the National Schoolboys/girls 4 (Boy/Girl 4) and Junior (Youth 1) Championships and who reached the Semi-Final stage in each weight division. All boxers are expected to make the weight that they boxed at in the National Schoolboy/girl 4 (Boy/Girl 4) and Junior (Youth 1) championships. Boxers are allowed to move up one weight only.
- 14. The National Junior Cadets Championships are open to all boxers who has boxed in the National Schoolboy/girl 2 (Boy/Girl 2) and Schoolboys/girls 3 (Boy/Girl 3) Championships and who reached the Semi-Final stage in each weight division. All boxers are expected to make the weight that they boxed at in the National Schoolboy/girl 2 (Boy/Girl 2) and Schoolboy/girl 3 (Boy/Girl 3) Championships. Boxers are allowed to move up one weight only.

- 15. The National Schoolboys/girls (Boy/Girl) Championships shall be open to eligible competitors who have reached their 11th birthday and are under 15 on January 1st in the year in which the Championships are held. The National Schoolboys/girls (Boy/Girl) Championships shall be divided into four age groups via Schoolboy/girl 11 (Boy/Girl 11), Schoolboy/girl 12 (Boy/Girl 12), Schoolboy/girl 13 (Boy/Girl13) and Schoolboy/girl 14 (Boy/Girl 14). Boxers are allowed to move up one weight only.
- 16. Each Province together with County Boards with 35 or more affiliated clubs are entitled to enter one boxer only in each weight division. All these boxers may be allowed to move up in weight only.

A unit having a vacant weight may enter a boxer at his/her weight, the boxer must be entered separately on a separate page and will be allowed to compete at that weight only.

His/her condition also applies to boxers entered at extra weights, all competitors must be formally entered by their entitled units and such entry forms should arrive at the National Stadium by the stipulated closing date for entries.

A boxer under the age of 18 who weighs in for any Tournament, Competition or Championship at any level of any year may not weigh-in lighter thereafter for any Tournament, Competition or Championship Unless Upon doing so he/she presents themselves to the scales with a letter signed by the boxers Guardians and their Doctor stating that any weight loss was done so in a medically acceptable way.

- 17. A boxer nominated by his/her County or Province in a vacant weight in the National Schoolboy/Girl and Junior (Youth) Championships shall not enjoy the privilege of a champion.
- 18. Evidence of age must be produced at all championships.
- 19. The Central Council may direct eliminating competitions in relation to any National Championships.
- 20. All boxers in all Championships/Tournaments cannot box more than once in any one day.
- 21. Schoolboys/Girls (Boy/Girl) and Cadets/Junior (Youth) cannot box more than three times in any seven-day period.
- 22. The nature and value of prizes at National Championships will be determined by the Central Council. The Central Council will provide guidance or, where it considers it appropriate, give direction on the value of prizes at other Championships.

DISCIPLINARY

RULE 57. SCOPE OF DISCIPLINARY RULES

- 1. The rules set out in the disciplinary section of this rulebook apply to:
 - a) Members of the IABA;
 - b) Participants and Officials;
 - c) Anyone with an authorisation from the IABA, in particular with regard to a tournament, competition or other boxing activity or event under the jurisdiction of the IABA;
 - d) Spectators.
- 2. The rules apply to:
 - a) every tournament, activity and competition under the jurisdiction of the IABA;
 - b) if the rules, constitution, regulations, codes, policies, practices or guidelines of IABA are breached;
- 3. These rules do not apply to Doping Offences which are handled by Sport Ireland and/or Sport Northern Ireland as appropriate.
- 4. If there are any omissions in these rules, the disciplinary bodies shall decide in accordance with best practice as a whole.
- 5. In order to protect the integrity of competitions, amendments made to disciplinary sanctions during the course of any competition shall not apply for the duration of the said competition.
- 6. Every member and body of IABA is responsible for the actions of its participants, officials and spectators.
- 7. Except where otherwise provided for, time limits referred to in these rules shall begin from the day after receipt of notification.

RULE 58. OFFENCES

- 1. The following are deemed offences which may be subject to sanction
 - a) Disciplinary offences reported by an Official
 - b) Provision of misleading or inaccurate information
 - c) Taking part in brawls or fights
 - d) Misconduct
 - e) Inciting hatred or violence
 - f) Ineligibility
 - g) Failure to fulfil an engagement
 - h) Offensive behaviour
 - i) Using racial or discriminatory or sectarian behaviour

- j) Engaging in intimidation of threatening behaviour
- k) Bringing the sport of boxing or the IABA into disrepute
- 1) Making disparaging comments
- m) Breach of rules
- n) Breach of policies or procedures
- o) Breach of Child Welfare policies
- p) Subject of Statutory Authority investigation
- q) Forgery or falsifying documents
- r) Corruption
- s) Manipulating or conspiring to influence results
- t) Betting and Gambling
- u) Improper conduct by spectators
- v) Failure to provide adequate Health and Safety
- w) Failure to respect decisions
- 2. The list of offences above is not exhaustive. The Disciplinary Officer may bring a charge for any other offence not listed above if in their reasonable opinion it is warranted in the circumstances.

RULE 59. DISCIPLINARY BY HEAD COACH/ TEAM MANAGER /HIGH PERFORMANCE DIRECTOR

- 1. A person appointed as Head Coach/Team Manager/High Performance Director of a representative team or training camp at home or abroad shall, have the power to take such steps as may, from time to time, be necessary to maintain good conduct and discipline on the part of all members of the representative team or training camp. The said steps may include expulsion or removal from the training camp and de-selection from the team. They can take such action alone in the absence of the Team Manager and without recourse to these Disciplinary Rules.
- 2. Where expulsion or removal of a member of the team or training camp is deemed necessary, such decision shall be communicated to the Chief Executive Officer (C.E.O) of the Association immediately and thereafter in writing. This communication may form the basis of the commencement of a formal disciplinary process by the Disciplinary Officer but, for the avoidance of doubt, nothing shall preclude action being taken to deselect or remove a boxer from a team or training camp pending such formal procedures.

RULE 60. BETTING/ GAMBLING/MANIPULATING RESULTS

1. The IABA takes betting and gambling very seriously. Anyone who engages in behaviour which could damage the integrity of boxing or conspires to influence a result incompatible with sporting ethics shall be sanctioned.

- 2. The following shall be subject to sanction:
 - a) participating directly or indirectly in betting or similar activities relating to boxing with a view to have a direct or indirect financial interest in such activities;
 - b) instructing someone to bet on their behalf;
 - c) using or providing others with information which is not publically available which could damage the integrity of boxing;
 - d) Influencing or attempting to influence with a view to gaining an advantage for themselves or a third party;
 - e) failing to immediately and voluntarily inform IABA if approached in connection with activities aimed at influencing the course and/or results in boxing;

RULE 61. GENERAL RULES ON SANCTIONS

- 1. A Disciplinary Committee may issue a sanction regardless of whether an offence has been committed intentionally or negligently.
- 2. The following sanctions are applicable:
 - a) fine
 - b) expulsion;
 - c) suspension;
 - d) ban from specific activities;
 - e) warning
 - f) reprimand
 - a) annulment of result
 - f) exclusion;
 - g) forfeit;
 - h) suspension from membership of the IABA;
 - i) such other sanction as the committee may deem appropriate.
- 3. Sanctions may be combined and partial suspended.
- 4. The body issuing the sanction shall decide on the nature and extent of the sanction and any time periods which shall apply.
- 5. The body may increase the sanction to be imposed as deemed appropriate if an infringement has been repeated.
- 6. The suspension of a club shall operate to suspend every member of that club for the prescribed period, provided that, not less than four weeks after the date of commencement of suspension, any member may apply to the Disciplinary Committee for permission to join another club, and, provided the member was not an officer of

suspended club and satisfies the Disciplinary Committee that he was personally innocent in the matters leading to the suspension of the club, he or she may have the suspension discharged against him.

RULE 62. DISCIPLINARY BODIES

- 1. The organs for the administration of discipline are:
- a) The Disciplinary Officer
- b) The Disciplinary Committee
- c) The Appeals Committee
- 2. Members of the disciplinary bodies of IABA may not be held personally liable for any deeds or omissions relating to any disciplinary procedure.

RULE 63. DISCIPLINARY COMMITTEE

The Disciplinary Committee is authorised to sanction any breach of the rules of the IABA and its competitions which do not come under the jurisdiction of another body

RULE 64. APPEAL COMMITTEE

- 1. The Appeal Committee is responsible for:
 - a) deciding appeals against decisions of the Disciplinary Committee
 - b) deciding appeals against decisions of any other member body once all lower level appeals have been exhausted.

RULE 65. DISCIPLINARY OFFICER (DO)

- 1. The Board shall appoint a Disciplinary Officer who shall have a suitable background in disciplinary practice and who shall investigate any alleged breaches of the Rules.
- 2. The Disciplinary Officer is responsible for:
 - a) representing the IABA or nominating a person to attend on behalf of the DO in all disciplinary proceedings;
 - b) conducting investigations and/or charging persons or bodies with breach of rules or on foot of a complaint;
 - c) lodging appeals against decisions of the Disciplinary Committee if deemed necessary;
 - d) directing Clubs, County Boards, and Provincial Councils to instigate proceedings at local level if necessary;
 - e) settling disputes where appropriate;
 - f) directing that a matter is out of order;
 - g) providing overall guidance to all Members of IABA in relation to disciplinary hearings

- h) rolling out education and training to members of the Disciplinary Panel and to Member bodies of IABA on best practice and procedures in disciplinary matters.
- 3. County Boards and Provincial Councils shall nominate a person to act as a Disciplinary Officer to investigate and handle disciplinary matters at provincial and county level.

RULE 66 PROCEDURE OF DISCIPLINARY OFFICER

- 1. The DO shall initiate an investigation and/or set up a hearing if in the opinion of the DO there are sufficient grounds to do so following initial assessment.
- 2. The DO may from time to time delegate his functions to such deputy as the DO may appoint subject always to such deputy having the appropriate experience and subject to approval of the CEO.
- 3. Investigations are conducted by written and oral inquiries and by the examination of individuals if necessary. Expert opinion and/or reports from any person, department or any committee of the IABA may be sought and an inspection of documents or files may be necessary. The DO may conduct any enquiry he deems necessary in order to fully investigate a case.
- 4. Any person, failing to reasonably co-operate with an investigation of the DO, may be referred to a Disciplinary Committee who may sanction accordingly.
- 5. On completing his investigation the DO shall decide if a charge for breach of a Rule needs to be issued against anyone. In the event such a charge is brought, the case will be submitted for consideration to a Disciplinary Committee hearing. A case may be reopened by the DO if new evidence emerges
- 6. The DO shall issue a Notice of Disciplinary proceedings to the club or individual and if an individual, the Notice may be sent via the Secretary of that individual's club for their attention.
- 7. The Notice shall state the rule considered to have been breached and shall give a description of the alleged breach. The Notice shall invite the parties involved to respond by either:
 - a) Admitting the breach, or
 - b) Seeking a hearing.

Failure to respond within a period of seven days shall be considered to be an admission of the breach.

8. The DO may impose an interim suspension prohibiting the recipient from competing or enjoying other privileges of membership pending the completion of the disciplinary proceedings. Interim suspensions may be appealed.

- 9. Where a breach is admitted, the DO shall present the case to the Disciplinary Committee for decision.
- 10. Where a hearing is sought by an individual or a club, or if the DO decides a hearing is necessary, the DO shall, within ten days of the charge issuing, notify the Chairperson of Disciplinary Panel who shall constitute a Disciplinary Committee to hear the matter.
- 11. The Chairperson of the Disciplinary Committee shall set a date for the hearing as soon as possible but no later than 28 days from the notification by the DO.
- 12. The DO shall notify all parties to the hearing and exchange all paperwork deemed appropriate to the parties involved in the case. The DO shall conduct all correspondence and issue all instructions to relevant parties in advance of the hearing date.

RULE 67. DISCIPLINARY PANEL

- 1. The Board appoints persons to a Disciplinary Panel such persons shall be made up of Central Council members, members of the boxing community not otherwise members of Council, and qualified members of the legal profession. Procedures shall be adopted to ensure members of this pool are appointed in a fair, equitable and transparent manner. The members of the disciplinary panel may not be employees of IABA or be a member of the Board.
- 2. The Disciplinary Panel members shall be appointed for a renewable one (2) year period.
- 3. Members of each Disciplinary Committee and each Appeal Committee shall be drawn from the Disciplinary Panel based on their availability, independence and background, to meet the needs of each specific case.
- 4. A Chairperson shall also be appointed by the Board to act as a Chairperson of the Disciplinary Panel to advise and work with the DO on any matter pertaining to these Disciplinary Rules or as otherwise required.
- 5. Each Disciplinary and Appeal committee which is set up to hear a case shall consist of a panel of three persons: one (1) member of Central Council, one (1) other boxing representative and one (1) member of the legal profession. The Chairperson of each Committee shall be the person from the legal profession.
- 6. Members of the disciplinary panel shall decline to participate in any hearing concerning a matter where there are grounds for questioning their impartiality, where there is perceived impartiality, if they are associated with one of the parties or have dealt with the case under different circumstances.

RULE 68. HEARINGS

- 1. Hearings shall be arranged by the DO who shall appoint the secretary for every hearing. The secretary takes charge of the administrative work and minutes the hearing.
- 2. If the circumstances so require, the secretariat may arrange for the deliberations and decision-making to be conducted via telephone conference, videoconference or any other similar method.
- 3. All parties involved in the hearing must confirm to the DO in writing the name and the role within, or relationship to the party, of all persons who will be attending the hearing on their behalf, or at their request within time limits as stated in the notification. The Disciplinary Chairperson shall have discretion to permit the attendance of any persons not confirmed within the stated deadlines.
- 4. The Disciplinary Chairperson, once appointed, can issue directions to the parties in respect of the hearing prior to proceedings commencing.
- 5. The Disciplinary Committee shall conduct the hearing in such a manner as it deems fit the circumstances.
- 6. At all times, the Disciplinary Committee, shall follow fair procedures, natural justice and shall hear both sides.
- 7. The DO shall present the case for disciplinary action.
- 8. In all cases, a written statement from an appropriate official shall be presumed correct unless shown to be clearly in error.
- 9. The Disciplinary Committee shall determine the question of liability and/or penalty at a hearing by simple majority.
- 6. The DO and Disciplinary Committee may request the attendance of any persons at a hearing. Failure to comply with any reasonable request may result in disciplinary action if deemed appropriate in the circumstances.
- 7. Any attendees must sign an attendance form.
- 8. The disciplinary bodies will have absolute discretion regarding proof.
- 9. The disciplinary bodies shall hear all witness evidence it considers relevant to the case. The disciplinary bodies may request a party or any other body to submit information or documentation. Such a request shall be complied with.
- 10. The Disciplinary Committee may adjourn or suspend proceedings for further deliberation or to seek further or additional evidence or expert advice or where it is otherwise considered necessary to do so, provided an adjournment does not unduly prejudice any party. Following an adjournment the Disciplinary Committee must reconvene within ten days.

- 11. Parties may be represented at a hearing by a third party, but must appear personally where requested to do so by the disciplinary body.
- 12. All parties shall bear their own costs.
- 13. The decision may be issued and signed by the secretariat via fax and/or electronic mail and/or registered post in writing to all parties to the procedure within 10 days, of the decision of the Disciplinary Committee. In urgent matters the Chairperson may issue or direct the DO to issue an oral decision in advance of the written notification.
- 14. The decision shall state the;
 - a) the composition of the committee
 - b) the names of the parties;
 - c) the terms of the decision, e.g.: date of coming into force;
 - d) notice of the channels for appeal;
 - e) where appropriate a summary of the facts and reasons for the decision.

Any omissions in the decision shall not invalidate the decision.

- 15. The IABA may decide to publish decisions on the IABA website or to issue press releases in relation to decisions. Such releases must be approved by the DO in consultation with the Chairperson of the Disciplinary body involved.
- 16. The disciplinary bodies must issue their decisions entirely independently. In particular, they shall not receive instructions from any other body or person in relation to decision making.
- 17. All proceedings and disclosures made in relation to a case remain confidential to the parties, the IABA, their representatives and/or persons or witnesses attending on their behalf save those matters agreed by the Chairperson to be released.

RULE 69. APPEALS TO IABA

- 1. Where any party to a Disciplinary Committee hearing is dissatisfied with a ruling of the Disciplinary Committee they may lodge an appeal within 10 days of the date the decision issues. Such appeal shall be sent by registered post addressed to the DO of IABA with a copy of the decision being appeal against and all necessary paperwork and reasoning for the appeal.
- 2. Decisions issued by a Provincial Council may also be appealed to the Disciplinary Officer of IABA within 10 days of the date that decision issues in accordance with the procedures set out in (1) above.
- 3. At the appeal the Disciplinary Officer shall again represent IABA. In the case of an Appeal from a Provincial Council decision he shall attend and may present any information or positions on behalf of IABA.

- 4. The DO may set out whatever time limits and procedures he deems necessary in processing the appeal subject always to the hearing being set up within 10 days of its receipt.
- 5. Appeals shall be run in accordance with the general provisions relating to hearings in these rules.
- 6. The Disciplinary Officer shall also be entitled to appeal a decision.

RULE 70. ARBITRATION/ JUST SPORT IRELAND

- 1. Any party dissatisfied with an Appeal Committee decision of IABA may appeal this decision to Just Sport Ireland (JSI) in accordance with the rules of JSI.
- 2. This rule shall also apply to every member. Each member is bound to refer any dispute or difference which remains unresolved after all internal avenues of appeal have been exhausted to JSI arbitration
- 3. The effect of this rule is to prohibit any party to such dispute or difference from commencing legal proceedings before the Courts.
- 4. The Disciplinary Officer shall also be entitled to appeal a decision.
- 5. Final appeals may be sent to the Court of Arbitration of Sport in Switzerland (CAS) subject always to all other avenues including Just Sport Ireland being exhausted and subject to the rules and jurisdiction of CAS to hear such Appeals.

APPENDIX 1

PROVINCIAL COUNCILS

Provincial Councils shall be bound by all of the Rules in this Rulebook unless specified otherwise in these rules. In addition to all the other aforementioned rules the following rules apply specifically to Provincial Councils:

- 1. The Provincial Councils of IABA are Leinster, Munster, Connacht and Ulster as set out and constituted under the aforementioned rules.
- 2. Each Provincial Council shall, upon formation and every two years, elect by ballot a President, Vice President, Secretary, Treasurer, Honorary Registrar, and eight other members. Two representatives from each County Board with 35 Clubs or more and one representative from each other County Board shall also sit on each Provincial Council. For the avoidance of doubt no person shall hold more than one role at any one time
- 3. The quorum for the meeting of the Provincial Council shall be 50% plus one of the total number of its board membership. No meeting of the Provincial Council shall be deemed validly held unless a quorum shall be in attendance.
- 4. Any member of Provincial Council who without reasonable cause, absents himself from three consecutive meetings of Provincial Council, shall be deemed to have resigned from his office. In that event, the President of the Provincial Council shall fill the vacancy by co-option but such co-option shall be only valid until the next Convention of that body where the position will be filled by vote from the floor (in the event that it is not a scheduled voting year).
- 5. The Honorary Secretary of each Provincial Council shall furnish to the Secretary of the Central Council and the CEO within seven days of their election, a list showing the names and addresses of its officers and members together with a list of the County Boards, Clubs and the names of their Officers.
- 6. A Provincial Council may draft and enact bye-laws; provided that such bye-laws are not opposed to or inconsistent with the rules and constitution of IABA or the statutes of AIBA. A copy of such bye-laws shall be forwarded to Central Council for approval. The said bye-laws shall not be deemed valid unless the above conditions are fully satisfied and motioned and carried at the next convention.
- 7. A Provincial Council shall adopt its own set of rules which shall be consistent with the IABA Rules aforementioned. A copy of such rules shall be forwarded to the Central Council and IABA and for evaluation and approval.
- 8. Each Provincial Council shall have a Child Protection Officer and they shall have undertaken and passed a relevant Child Protection Officer course and must not hold the position of President, Secretary or Treasurer, Vice President or Registrar. All Provincial Councils shall name the qualified "Child Protection Officer" on the Affiliation Form.

- 9. Each Provincial Council shall have its own registration book in which the names and other relevant details of all its members are kept.
- 10. The Annual Convention of a Provincial Council shall be held no later than the 1st of October in each year.
- 11. The Annual Convention of a Provincial Council shall consist of the Officers and members of the Council together with three representatives from each County Board and one representative from each affiliated club in the Province.
- 12. The business and procedure at the Annual Convention of a Provincial Council including Election procedures shall be followed in so far as is practicable as for the Annual Convention of Central Council. In the case of the Provincial Council it shall also receive the Statements of Accounts of County Boards at each Annual Convention. Voting procedures for the four Provincial Councils shall follow the same procedure as the National Association.
- 13. Provincial Councils shall strive to incorporate best practice in governance regarding setting maximum terms of office for all Provincial Council positions. Provincial Councils shall agree a timetable for introducing provisions to incorporate maximum terms of between 6- 10 consecutive years for all members and shall liaise with Central Council and the IABA Board in relation to agreeing this timetable.
- 14. A 51% majority of the clubs comprising a Province may demand an Extraordinary Convention of the Provincial Council. Central Council may also summon an Extraordinary Convention of a Provincial Council. All the procedures and rules applying to an Extraordinary Convention of the Central Council shall be followed for an Extraordinary Convention of a Provincial Council
- 15. A Provincial Council may:
- a) Organise Provincial Championships.
- b) Grant permission for Inter-County competitions and for club tournaments in Counties where there are no County Boards.
- c) Select representatives for the Province in Inter-Provincial competitions in accordance with the selection criteria
- d) Arrange tournaments within the province for the development of boxing.
- e) Appoint or sanction the appointment of duly qualified officials at Inter-County competitions and Provincial Championships.
- f) Instigate a disciplinary process against a Club or County Board.
- g) Appoint a representative to attend meetings of Central Council who must be a member of the Board of the Provincial Council
- h) With the approval of the Central Council and/or the Chief Financial Officer, request from any County Board or club under its jurisdiction the production of records and documents where necessary.
- 16. The Presidents of each of the four Provincial Councils shall attend Central Council meetings. The President may nominate a named member of the Provincial Council to attend all such meetings on their behalf for their term of office.

- 17. A Provincial Council shall furnish its accounts to the Chief Financial Officer of IABA when requested. Further, it shall furnish on written demand all or any of its records including all original bank account statements to the Chief Financial Officer of IABA and/or the Central Council.
- 18. The following shall be the duties of Officers of the Provincial Council

The President shall;

- Preside over and conduct the proceedings at AGM and all the meetings that may be held during the term of office.
- Carry out his/her duties in furtherance of the best interests of IABA.

The Vice President shall;

- Preside at meetings that the President does not attend.
- Carry out all duties in furtherance of the best interests of IABA.

The Secretary shall;

- Ensure that the Provincial Council has in place an appropriately trained and qualified Child Protection Officer (CPO) at all times.
- Prepare and present the minutes of all meetings of the Provincial Council
- Present to meetings, deal with, and file correspondence as it relates to the Provincial Council.
- Prepare the Annual Report of the Provincial Council
- Consult with the President and draw up the agenda for each meeting.
- Inform the CEO of IABA immediately of any correspondence or notification of any claim against the Provincial Council and provide reports to the CEO when requested.
- Carry out all duties in furtherance of the best interests of IABA.

The Provincial Council Treasurer shall;

- Receive, record and report the finances of the Provincial Council
- Discharge the liabilities of the club under its direction of the Provincial Council
- Record in an acceptable and permanent way all receipts and disbursements of the Provincial Council

- Lodge, without delay, in the approved Provincial Council bank account, all monies received to the credit of the Provincial Council.
- Present the records of the Provincial Council for inspection or audit when required to do so by the Chief Financial Officer of IABA or Central Council as appropriate.

The Medical Registrar

- The Medical Registrars of Provincial Councils shall supervise the maintenance of medical records of boxers in their Provincial areas and will liaise with Medical Registrars of appropriate County Board and with doctors and the Medical Commission. Their primary duty is to promote high standards in the maintenance of Medical records for all boxers.
- The completed and stamped form from the local doctor is sent to the Provincial Medical Registrar for processing.
- The Medical Registrar shall carry out his duties in furtherance of the best interests of IABA.

APPENDIX 2

COUNTY BOARDS

County Boards shall be bound by all of the Rules in this Rulebook unless specified otherwise in these rules. In addition to all the other aforementioned rules the following rules apply specifically to County Boards:

- 1. A County Board may be formed in any County in which there is at least three affiliated clubs. A joint County Board maybe formed in any two or more counties within the same province in which there is at least four affiliated clubs, subject to sanction of the Provincial Council and the Central Council. County Boards must be subsequently approved as members by the Board of IABA
- 2. At the formation of a County Board or Joint County Board the following procedure shall be observed.
 - (a) The relevant Provincial Council shall order a convention of the clubs of the proposed County Board or joint County Boards.
 - (b) A representative of the relevant Provincial Council, or a person authorised by it, shall preside at the convention at which two members may represent each club and each club shall have one vote.
 - (c) The convention shall elect by ballot the County Board Officers.
- 3. Each County Board shall, upon formation and every two years, elect by ballot a President, Vice President, Secretary, Treasurer and where appropriate an Honorary Registrar and Honorary Medical Registrar at their Convention. The officers together with any Honorary Registrar and Honorary Medical Registrar so elected, together with one representative from each affiliated club, shall constitute the County Board. For the avoidance of doubt no person shall hold more than one role at any one time
- 4. The quorum for the meeting of the County Board shall be 50% of the clubs of the County Board plus one. No meeting of the County Board shall be deemed validly held unless a quorum shall be in attendance.
- 5. Any member of a County Board who without reasonable cause, absents himself from three consecutive meetings of the County Board, shall be deemed to have resigned from his office. In that event, the President of the County Board shall fill the vacancy by cooption but such co-option shall be only valid until the next Convention of that body where the position will be filled by vote from the floor
- 6. When a County Board has been formed the County Board Secretary shall forward to the Secretary of the Provincial Council, the Central Council and the CEO a list of names and addresses of the officers and a list of the clubs forming the County Board.
- 7. A County Board may draft and enact bye-laws; provided that such bye-laws are not opposed to or inconsistent with the rules and constitution of IABA or the statutes of AIBA A copy of such bye-laws shall be forwarded to the relevant Provincial Council and to the Central Council for the approval of both bodies. The said bye-laws shall not

be deemed valid unless the above conditions are fully satisfied and motioned and carried at the next convention.

- 8. A County Board shall adopt its own set of rules which shall be consistent with the IABA Rules aforementioned. A copy of such rules shall be forwarded to the Provincial Council, Central Council and IABA and for evaluation and approval.
- 9. Each County Board shall have its own registration book in which the names and other relevant details of all its members are kept.
- 10. The Annual Convention of a County Board shall be held no later than the 7th of September in each year.
- 11. The Annual Convention of a County Board shall consist of the Officers of the County Board together with one representative from each affiliated club.
- 12. The business and procedure at the Annual Convention of a County Board shall be followed in so far as is practicable as for the Annual Convention of Central Council.
- 13. County Boards shall strive to incorporate best practice in governance regarding setting maximum terms of office for all County Board positions. County Boards shall agree a timetable for introducing provisions to incorporate maximum terms of between 6-10 consecutive years for all members and shall liaise with their Provincial Councils in relation to agreeing this timetable.
- 14. A 51% majority of the clubs comprising a County may demand an Extraordinary Convention of the County Board. Central Council may also summon an Extraordinary Convention of a County Board. All the procedures and rules applying to an Extraordinary Convention of the Central Council shall be followed for an Extraordinary Convention of a County Board
- 15. Each County Board shall have a Child Protection Officer and they shall have undertaken and passed a relevant Child Protection Officer course and must not hold the position of President, Secretary or Treasurer. All affiliated County Boards shall name the qualified "Child Protection Officer" on the Affiliation Form.
- 16. A County Board may:
- (a) Adopt standing orders for its meetings and elections.
- (b) Organise County Championships
- (c) Promote and organise tournaments within the County.
- (c) Organise inter-school or inter-college tournaments.
- (d) Grant permission for tournaments other than International, Inter-Provincial, Inter-County or "Charity" tournaments.
- (e) Select representatives for the County in Inter-County competitions, subject to Selection Criteria
- (f) Sanction the appointment of duly qualified referees, judges, timekeepers and other officials at Tournaments held under its jurisdiction.
- (g) Consider, and decide upon any objection or complaint lodged by any club or person under its jurisdiction.

- (h) Appoint representatives to attend meetings of superior bodies and to fill any vacant position, where necessary of those elected at Annual Convention who for any reason are unable or unwilling to do so.
- (i) Inquire into the working of any Club under its jurisdiction and order any necessary documents and records to be produced for examination.
- (j) Instigate a disciplinary process against a Club or any Member of the County Board in accordance with its own disciplinary procedures. Guidance may be given by the IABA for such matters. Appeals may be made by or against the County Board to the Provincial Council in accordance with the disciplinary procedures of the Provincial Council
- 19. A County Board shall furnish its accounts to the Chief Financial Officer of IABA when requested. Further, it shall furnish on written demand all or any of its records including all original bank account statements to the Chief Financial Officer of IABA and/or the Central Council and/or its Provincial Council.
- 20. The following shall be the duties of Officers of County Board

The President shall;

- Preside over and conduct the proceedings at AGM and all the meetings that may be held during the term of office.
- Carry out his/her duties in furtherance of the best interests of IABA.

The Vice President shall;

- Preside at meetings that the President does not attend.
- Carry out all duties in furtherance of the best interests of IABA.

The Secretary shall;

- Ensure that the County Board has in place an appropriately trained and qualified Child Protection Officer (CPO) at all times.
- Prepare and present the minutes of all meetings of the County Board
- Present to meetings, deal with, and file correspondence as it relates to the County Board.
- Prepare the Annual Report of the County Board
- Consult with the President and draw up the agenda for each meeting.
- Inform the CEO of IABA immediately of any correspondence or notification of any claim against the County Board and provide reports to the CEO when requested.
- Carry out all duties in furtherance of the best interests of IABA.

The County Board Treasurer shall;

- Receive, record and report the finances of the County Board.
- Discharge the liabilities of the club under its direction of the County Board Officers.
- Record in an acceptable and permanent way all receipts and disbursements of the County Board
- Lodge, without delay, in the approved County Board bank account, all monies received to the credit of the County Board.
- Present the records of the County Board for inspection or audit when required to do so by the Chief Financial Officer of IABA or the relevant Provincial Council or Central Council as appropriate.
- Present to the County Board annually a statement showing the County Board's financial position.
- Carry out all duties in furtherance of the best interests of IABA.

APPENDIX 3

CLUBS

Clubs shall be bound by all of the Rules in this Rulebook unless specified otherwise in these rules. In addition to all the other aforementioned rules the following rules apply specifically to Clubs:

- 1. A club shall consist of a President, Secretary and Treasurer, (one person per position) elected every two years together with club members all of whom shall be named on the affiliation form. For the avoidance of doubt no person shall hold more than one role at any one time
- 2. A copy of such rules shall be forwarded to the County Board, Provincial Council and the Central Council for evaluation and approval.
- 3. A 51% majority of members comprising a Club may demand an Extraordinary Convention of the Club.
- 4. The Annual Convention of a club shall be held no later than the 7th of September in each year.
- 5. The business and procedure at the Annual Convention of a Club shall include Elections.
- 6. Clubs shall strive to incorporate best practice in the governance of their club.
- 7. Each club shall have a Child Protection Officer and they shall have undertaken and passed a relevant Child Protection Officer course and must not hold the position of President, Secretary or Treasurer of the club. All affiliated clubs shall name the qualified "Child Protection Officer" on the Affiliation Form.
- 8. Every affiliated club shall register its colours and no two clubs may have the same name or colours. In the event of a dispute over colours etc, the longer affiliated club shall have the first claim.
- 9. A club shall have premises suitable for training of boxers and shall make them available for inspection on demand, by a duly authorised nominee of the relevant County Board, Central Council, or CEO.
- 10. Each club shall have its own registration book in which the names and other relevant details of all club members are kept.
- 11. Boxers' club coaches shall do the corners when they are participating in 'home' internationals. In the event of the club coach not being available a National coach will be the substitute.
- 12. Every club should strive to have a person trained in First Aid.

- 13. In all cases of a boxer or Coach transferring to a new club, the prescribed form shall be completed, submitted to, and approved by the immediate governing body before it becomes effective.
- 14. A club boxer having given his/her consent to take part in a contest must endeavour to fulfil his/her engagement unless prevented from doing so by exceptional circumstances. In such circumstances the earliest possible notice should be given to the promoting club or body
- 15. The following shall be the duties of Officers of Clubs

The Club President shall;

- Preside over and conduct the proceedings at AGM and all the meetings that may be held during his/her term of office.
- Carry out his/her duties in furtherance of the best interests of IABA.

The Club Secretary shall;

- Ensure that the Club has in place an appropriately trained and qualified Child Protection Officer (CPO) at all times.
- Prepare and present the minutes of all meetings of the Boxing Club.
- Present to meetings, deal with, and file correspondence as it relates to the Boxing Club.
- Prepare the Annual Report of the Club.
- Consult with the President and draw up the agenda for each meeting.
- Inform the CEO immediately of any correspondence or notification of any claim against the Club and provide reports to the CEO when requested.
- The Club Secretary shall carry out his/her duties in furtherance of the best interests of IABA.

The Club Treasurer shall;

- Receive, record and report the finances of the club.
- Discharge the liabilities of the club under its direction of the Club Officers.
- Record in an acceptable and permanent way all receipts and disbursements of the Club.
- Lodge, without delay, in the approved Club bank account, all monies received to the credit of the Club.

- Present the records of the Club for inspection or audit when required to do so by the Chief Financial Officer of IABA or the relevant County Board, Provincial Council or Central Council as appropriate.
- Present to his/her club annually a statement showing the Club's financial position.
- Carry out his/her duties in furtherance of the best interests of IABA.