



Vacancy: High Performance Boxing Coach

The Irish Athletic Boxing Association has a vacancy for a High Performance Coach. The successful candidate will work in the High Performance Unit, led by Zauri Antia, with Olympic, World, European and Commonwealth Games champions and medallists.

This is a dynamic, fluid role, requiring gold standard boxing technical knowledge and fluency, superb communication skills across a range of stakeholder groups, and commitment to the development of Irish High Performance boxing.

Duties and Responsibilities:

To assist in the designing of relevant training programs within the High-Performance Unit. To be present when requested in a coaching capacity at all levels of squad training, training camps, sparring camps and international competitions, at home and abroad.

1. To assist and contribute to the High Performance Unit in directing, monitoring and evaluating the impact of training and competition programs and services to athletes.
2. Coach and prepare athletes for a range of competitions throughout the year and participate in training camps as agreed with the Head Coach.
3. Along with other coaches, plan, prepare and deliver coaching sessions.
4. Work harmoniously with staff members of the IABA, Volunteers, Club Coaches, the Sport Ireland Campus and the Sport Ireland Institute on all aspects of the performance program.
5. Alongside relevant performance colleagues, work collaboratively within a multi-disciplinary team in relation to the National Programme and National Teams.
6. Embrace both full time and part time athletes into the HP Programme as appropriate for athletes at different developmental stages.
7. Assist in the implementation of the national High-Performance plan.
8. To design, develop and implement periodised training programmes for boxers of all levels within the High-Performance Unit.
9. To monitor, in partnership with key service providers, the progress of individual boxers towards their goals and targets.
10. To assist in managing the training programs for the various strands of competition within the High Performance Unit.
11. To input into Talent Identification and Athlete Development Pathways as required.
12. To contribute to the development and implementation of the National High Performance Strategy.

13. To maintain an accurate register of athlete progress and provide accurate reporting on each athlete as requested by the High Performance Lead.
14. Provide monthly progress reports on both competition and training camps as required.
15. Provide cover where appropriate or necessary for HP coaching colleagues and Head Coach on a needs basis.

This is not an exhaustive list, and duties may be varied from time to time on consultation with the High Performance Director/Performance Lead and/or CEO.

General

- To attend staff meetings as required
- To keep abreast of current and emerging trends and developments within the sector

Essential Skills and Qualifications

A minimum 1 Star coaching qualification; a higher grade is desirable

Previous professional experience coaching in a High Performance boxing setting.

Previous professional experience coaching high potential Youth and Junior athletes in a High Performance boxing setting.

Competent English language skills

Desirable Skills and Qualifications

2 Star or 3 Star coaching qualification

Previous professional experience in a coaching leadership role in a High Performance boxing setting.

Salary:

The salary will be commensurate with experience.

Contract Duration

2-year contract, with the possibility of extension. A six-month period of probation will apply.

Hours of Work

The successful candidate is expected to work 40 hours per week. However, given the nature of the position, a flexible working arrangement is necessary. Such arrangements will be discussed and approved with the CEO. These arrangements will also be reviewed by the CEO on a quarterly basis.

The employee will not normally receive any additional payment for hours worked in excess of 40 hours per week, but may be permitted to take time off in lieu of such excess hours worked, if agreed with the CEO.

Annual Leave

The association's leave year runs from January 1st to December 31st. The employee will be entitled to 21 days leave per annum. Excess hours can be taken during a holiday period, after agreement with the CEO.

The employee is required to retain a minimum of 4 days leave to cover the Association's Christmas shutdown period.

Role Locations:

The High-Performance Unit, Institute of Sport, Sport Ireland Campus, Dublin 15

The National Stadium, 145 South Circular Road, Dublin 8

On a per-tournament and per-camp basis:

Application Process

Interested persons are invited to submit their CV (by email) along with a covering letter outlining why they believe they are suitable for the post by email only to **hr@iaba.ie**

Application closing date: 5pm on Monday, March 20th.

Short listing will apply and those invited to interview may be required to take part in practical demonstrations.

The Irish Athletic Boxing Association is an equal opportunities employer