

**Irish Athletic Boxing Association**  
**Policy for Selection of Coach Developers/Assessors/Tutors**

Purpose

This policy assists in the selection of IABA's delivery of Coach Education Programmes through Sport Ireland accredited training.

1. Candidates must meet the minimum requirements:
  - a. Garda Vetting/Access NI
  - b. Relevant safeguarding training
  - c. Highest available Coach Education programme within IABA\*
  - d. Actively coaching for at least 5 years\*
2. Candidates will be proposed by units/provinces.
3. IABA will distribute Nomination Forms to candidates.
4. Candidate will submit Nomination Forms to Sport Ireland (details in email to follow)
5. A max of 3 candidates per NGB are accepted per year.
6. The Sport Ireland Lead Trainer of Coach Developers and one other Sport Ireland Trainer of Coach Developers will make the final decision on selections with details of acceptance (or not) onto the course being sent to the IABA.
7. Considerations:
  - a. Knowledge, skills, and experience as a coach.
  - b. Genuine interest in assisting the development of coaches.
  - c. Willingness to learn.
  - d. Current communication skills.
  - e. Esteem they are held in by their peers.
  - f. Reliability.
  - g. Availability to commit to the training.
  - h. Availability to deliver courses and/or support coaches in the field once they have qualified.

(\* If the IABA wishes to nominate someone who DOES NOT meet these pre-requisites, a case must be made in the nomination form, giving reasons why the IABA requires the nominee to be trained when they do not meet the pre-requisites. One reason might be that they are employed by the IABA, and part of their job will be to deliver courses, therefore they need to be trained. In such instances the nomination will be treated as if the pre-requisites have been met)

Right of Appeal

Applicants have the right to appeal a decision to Sport Ireland, IABA will provide appeals process upon request.