IRISH ATHLETIC BOXING ASSOCIATION

RULE BOOK

Irish Athletic Boxing Association Rules effective from [DATE TO BE INSERTED]

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DEFINITIONS

In the interpretation of these Rules the following words and expressions shall have the meanings so defined and words importing the singular shall include the plural, and vice versa, words importing the masculine include the feminine and words importing persons shall include bodies corporate.

2014 Act means the Companies Act 2014 and every statutory modification, replacement and re-enactment thereof for the time being in force;

AGM means an annual general meeting of the Company;

Auditors means the auditors or auditor for the time being of the Company;

Board or Board of Directors means the Board of IABA also being the Board of the Company and also otherwise known as Board Members;

Boxer means an individual Member engaged in boxing.

Boxing means the sport of boxing;

Chair means the person for the time being holding such office having been appointed under the terms of the Constitution as Chair of the Board;

Central Council means the body set up under Rule 14;

CEO means the person appointed under contract to act as the Chief Executive Officer of IABA;

Chief Financial Officer means the person appointed under contract to manage the finances of IABA under the management of the CEO;

Clubs means those clubs properly affiliated as Members under the Rules;

Company means Irish Athletic Boxing Association Limited by Guarantee;

Complaints and Disciplinary Code means the IABA Complaints and Disciplinary Code;

Committee means any committee appointed by the Board in accordance with these Rules;

Constitution means the Memorandum and Articles of Association of IABA;

County Board means each County Board set up at local level to represent members;

Days means calendar days;

Directors means the Directors for the time being of the Board;

EUBC means the European Boxing Confederation;

EGM means an extraordinary general meeting of the Company;

Event means any Club, County, Provincial, national or international event which includes any education course, training session, boxing activity, competition whether competing or participating.

International Boxing Federation means the international boxing organisation to which the IABA is affiliated.

International Boxing Federation Regulations means any articles, statutes, bye-laws, conditions, constitution, laws, orders, procedures, regulations, rules, codes of conduct, codes of ethics, disciplinary rules, anti-doping rules, terms of reference or other provisions (by whatever name called) of the international boxing organisation to which the IABA is affiliated

Honorary Secretary means the person for the time being holding such office having been appointed thereto under the terms of the Rules to perform the duties of the Honorary Secretary;

Honorary Treasurer means the person for the time being holding such office having been appointed thereto under the terms of the Rules to perform the duties of the Honorary Treasurer IABA;

Independent Director means any director who was not a member of a boxing club prior to appointment.

Ireland means the Island of Ireland and for the avoidance of doubt includes the Republic of Ireland and Northern Ireland;

Irish Athletic Boxing Association (IABA) means the company registered and operating under the trading name IABA and any reference to a referral to IABA in these rules means to the Board;

Member means the Members of IABA as set out in the Constitution and Rule 5 of the Rules.;

Membership Manager means the person employed/engaged by IABA to manage all matters pertaining to membership of the IABA;

Membership Panel means the panel set up to consider all membership applications in accordance with Rule 6;

Natural Persons shall mean an individual human being as distinct from a corporate body or entity;

Officer Board means those representatives from Council as set out in Rule 16;

Official means any official, judge, referee, coach, director, officer, secretary, servant or representative of IABA or any Body of IABA or of any of its Members at any level;

Participant means any person who supports a Boxer at an Event, including, but not limited to, coaches, doctors, cut technicians, physiotherapists, team managers.

President means the President for the time being holding such office having been appointed thereto under the terms of the Constitution and the Rules;

Provincial President means the person appointed as President of each of the Provincial Councils provinces Connacht, Leinster, Munster and Ulster;

Provincial Councils means the Provincial Councils of Connacht, Leinster, Munster and Ulster affiliated to the IABA;

Register of Members means the register of Members to be kept as required by section 169 of the 2014 Act;

Rules means these rules as referred to under the Constitution and as amended from time to time by IABA;

Standing Orders means a set of orders and rules governing the procedures of meetings;

Social Media Policy means the IABA Social Media Policy

Vice Chair means the person appointed to act as Chair in the absence of the Chair in accordance with the Constitution and the Rules;

Vice President means the Vice President for the time being who shall also act as President in the absence of the President in accordance with these Rules;

Year means calendar year.

RULE 1. NAME AND STATUS

1 The name of the national governing body in Ireland for the sport of boxing shall be Irish Athletic Boxing Association (IABA).

2 Irish Athletic Boxing Association is the name of IABA's company which is a company limited by guarantee not having a share capital.

3 Copies of the company Constitution are available to the members of IABA for download from the website (www.iaba.ie) or online directly from the companies office.

4 The principal offices of IABA shall be in the Republic of Ireland.

RULE 2. STRATEGY, MISSION AND VISION

1 The IABA shall ensure a strategic plan is developed for the organisation at least every four years.

2 The mission of IABA as set out in the strategic plan is to foster a culture and an environment that nurtures participation, identifies talent and supports all within the boxing family to reach their full potential.

3 The vision of IABA as set out in the strategic plan is to be Ireland's leading Olympic sport, to inspire Ireland to participate in boxing and to achieve international success.

RULE 3. OBJECTIVES

The objects for which IABA is established as set out in the Constitution are:

(i) To foster and develop boxing in Ireland and moral, social and physical education generally as set out under International B0xing Federation Regulations.

(ii) To acquire and take over all or any parts of the assets and liabilities of the present unincorporated body known as the "Irish Amateur Boxing Association";

(iii) To acquire and takeover all or any part of the assets currently held in Trust for the Company pursuant to the Declaration of Trust dated the 19th of January 2005 made by John Lynch, Sean McLoinnsigh, Chris Kirwan, Joe Christle, Harry Perry, Don Allen and Brian Byrne ("the **Trustees**");

(iv) The Promotion and holding of boxing tournaments and championships.

(v) Granting permission for the holding of tournaments and championships.

(vi) Allotting championships to bodies affiliated to the Company, or substantially comprising of the members of the Company, at national, provincial, county and club level as desirable.

(vii) To promote or take part in international contests and to further the position of Irish boxing at international level in any way that is desirable.

(viii) To select individuals and teams to take part in international competition.

(ix) To strive to involve the members of the Company in the activities of the Company and in promotion and attainment of the main objects.

(x) To advance, organise and control the sport of boxing in Ireland.

(xi) To be the sole arbiter in Ireland with reference to rules, championships, international competitions, disputes and other matters relating to the sport of boxing in Ireland under Global Boxing Organisation Regulations.

(xii) To set and maintain the standards required of coaches, controllers, planners and event organisers at various levels.

(xiii) To appeal for, collect and receive money on behalf of the Company.

(xiv) To develop, publish and administer the rules of boxing in Ireland provided such rules are in compliance with International Boxing Federation Regulations.

(xv) To comply with statutory regulations and obligations relating to national governing bodies; and

(xvi) To do all such things as shall be conductive to the attainment of the main object.

RULE 4. INTERNATIONAL AFFILIATION

1 IABA shall affiliate to an International Boxing Federation and the Continental Boxing Confederation and as part of this affiliation will act as the National Governing Body in Ireland for all disciplines of boxing coming within the remit of the International Boxing Federation and the Continental Boxing Confederation. As part of this affiliation IABA shall be bound by the statutes, constitution, bye laws, codes, rules, and regulations which apply to all members of the International Boxing Federation and the Continental Confederation

2 IABA shall be a member of the Olympic Federation of Ireland and shall be the sole representative of the sport of boxing in this regard.

RULE 5. MEMBERSHIP

1 Members of IABA are those admitted to membership as set out in the Constitution and are specifically.

(a) Affiliated Boxing Clubs

2 Boxers, Participants, and officials are also deemed through their Club membership to be members of the IABA and as such are bound by these rules and must complete the appropriate membership form with their club.

3 Honorary membership may be conferred by the Board as it may determine. Unless a shorter period is stipulated at the time of conferring, honorary membership shall be conferred for life. Honorary members shall not be entitled to vote but may attend and participate at any meeting.

4 The organisation belongs to the Members recognised under these Rules. Members have rights and obligations as set out under these Rules and under the Constitution.

RULE 6. MEMBERSHIP - APPLICATION AND AFFILIATION

1 A Club shall be affiliated as a Member of IABA only after it has fully completed the relevant online forms and paid its annual affiliation and insurance fees subject to the rules set out below.

2 Affiliations shall be automatically directed to the following.

(a) County Boards for approval not later than 30th April each year

(b) Provincial Councils for approval not later than the 15th May each year

(c) Provincial Councils to the IABA not later than 31st May each year.

3 For the avoidance of doubt the membership shall only become effective on the date all approvals have been finalised.

4 The following provisions apply to all memberships.

(a) Clubs in applying for or renewing their membership online shall submit their full roll of members.

(b) All Members shall be enrolled on the Register of Members which is a company law requirement.

(c) Membership shall not be transferrable.

(d) Clubs must be members of their respective County Board and the County Board must be members of their Provincial Council including the boxing clubs of Universities or TU Colleges who must affiliate through IABA in the same manner as described in 1. and 2 above

(e) Renewal of affiliation shall not be granted unless two or more members of the Club have boxed in a competition or tournament in the preceding year.

(f) Provincial Councils, County Boards and State Services shall register annually directly to the IABA.

(g) A Club shall not include in its list of members the name of any person who is a Member of any other Club in any jurisdiction.

(h) New clubs must, in the first instance, apply directly to the relevant County Board who shall arrange for inspection of premises and equipment prior to affiliation on the online system.

(i) Any individual Member participating in boxing, training or physical activities associated with boxing be it Club, County Board or Provincial Council must have completed the Member acknowledgement form.

5 As membership applications contain personal data every Member who handles, processes, or stores such applications must ensure they are acting in compliance with General Data Protection Requirements ("**GDPR**"). Under this legislation members must.

- Obtain and process the information fairly.
- Keep it only for one or more specified and lawful purposes.
- Process it only in ways compatible with the purposes for which it was given initially.
- Keep it safe and secure.
- Keep it accurate and up to date.
- Ensure that it is adequate, relevant, and not excessive.
- Retain it no longer than is necessary for the specified purpose or purposes.
- Give a copy of personal data to any individual, on request; and
- Delete it on request.

Breaches of the legislation incur significant fines and investigations from the Data Protection Office. Legislation also places other obligations such as how sensitive personal data (e.g. medical and vetting information) is managed and how data is used for commercial purposes. Members must comply with the IABA Data Protection Policy, and the secretary of the relevant body shall be responsible for ensuring compliance of its own body.

6 Any club which fails to affiliate within the timeline stipulated at 6.2 above may affiliate at a later stage. However, during the intervening period such club shall not be insured and may not engage in any boxing activities.

7 Any disputes regarding membership or affiliation shall be dealt with through the complaint's procedure.

8 Affiliation fees include the following.

(a) County Board affiliation fee.
(b) Provincial Council affiliation fee.
(c) Central Council affiliation fee; and
(d) Insurance premium for the year ahead.

9 Following affiliation, the IABA shall remit the relevant portion of affiliation fees to respective County Boards and Provincial Councils.

10 No person shall be eligible for election to any office or membership of any County Board, Provincial Council, Central Council unless he or she is a member of a Club.

RULE 7. OBLIGATIONS OF ALL MEMBERS

The members of IABA have the following primary obligations.

1 To be bound and comply fully with the constitution, rules, policies, codes, and regulations of IABA.

2 To be bound and comply fully with the statutes, constitution, byelaws, rules, regulations and codes of the International Boxing Federation and the Continental Boxing Confederation and the rules of any competition or activity held under their auspices.

3 To be bound and comply fully with any decisions passed by IABA and/or the International Boxing Federation.

4 To comply fully with any request made by IABA including but not limited to providing information into each Club's own organisation and governance.

5 To abide by the spirit and terms of the Sport Ireland Anti-Doping Programme and its rules, including application of sanctions to athletes or other persons, and to respect the authority of, and co-operate with, Sport Ireland, the Anti-Doping Disciplinary Panel and Court of Arbitration for Sport ("**CAS**") on all matters to which its rules relate.

6 Not to take legal action against IABA on any issue relating to the application of IABA's rules, constitution, policies, regulations, and procedures or those of its committees without first pursuing the matter through the internal processes set forth in IABA's Complaints and Disciplinary Code.

7 To safeguard children involved in the sport of boxing and take the highest standard of care in respect of child protection and welfare including ensuring compliance with child welfare rules, policies and procedures as laid down by the IABA and legislation.

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RULE 8. REMOVAL FROM OR CESSATION OF MEMBERSHIP

1 A Member may at any time withdraw from IABA by giving notice but shall remain liable for their subscription for the then current year.

2 A breach of these rules may result in a member being removed/expelled or suspended from membership of IABA. Such Member shall not, following such decision, compete in or take part in any activity or competition under the auspices of IABA. Any Member body suspended may be reinstated.

3 A Member may make a Complaint regarding their removal from or cessation of membership under the Complaints and Disciplinary Code.

4 A former Member shall remain liable for all subscriptions (if any) and contributions due or imposed on them up to the date on which they shall cease to be a Member and for any sums due by them under the Constitution and shall forfeit all claims to a return of any money paid by them on their admission as a Member or by way of subscription or otherwise.

5 Any Member or members of the IABA who attempt to set up an alternative Boxing association will have their membership of the IABA suspended immediately.

RULE 9. RULES

1 The Rules shall be available on IABA's website free of charge or from the principal office of IABA at a reasonable administration cost to be set from time to time by that office.

2 IABA accepts no responsibility for the non-possession of rules by Members nor can the non-possession be pleaded as ignorance of the Rules of IABA. The rules of all Members must be in

conformity with the Rules of IABA. In the event of any discrepancy between the Rules of IABA and the rules of Members, the Rules of IABA shall prevail.

3 IABA shall have the power to review the rules of Clubs at any time if considered necessary.

RULE 10. STRUCTURE OF IABA

1 The bodies of IABA are.

(a) The Board of Directors.
(b) The Officer Board.
(c) Central Council.
(d) Provincial Councils.
(e) County Boards.;
(f) Clubs.
(g) Army Athletic Association
(h) The Garda Siochana Athletic Association
(i) The P.S.N.I Athletic Association
(j) The Irish Universities Boxing Association
(k) The Irish Third Level Boxing Association
(l) The Committees.
(m) The Complaints and Disciplinary Bodies as defined by the Complaints and Disciplinary Code; and
(n) The Administration which includes the CEO and staff of IABA, and which manage the day-to-day administration of the IABA.

2 Only the bodies, or persons who are authorised and empowered under these Rules and the Constitution can act with authority for IABA. Such bodies shall only act in accordance with the powers vested in them.

3 The bodies of IABA shall be either elected or appointed in accordance with these Rules and the Constitution.

RULE 11. GOVERNANCE OF IABA

1 The overall governance and control of IABA is vested in the Board on behalf of the members which has such powers and duties as set out in these Rules and the Constitution.

2 The Board shall employ a CEO to manage the day to day operational, administrative and management matters within IABA. The CEO shall be accountable to the Board and shall perform all duties in accordance with a contract of employment issued by the Board. The CEO shall be responsible for the employment and management of such other staff as IABA may require to fulfil its objectives.

3 The Officer Board shall act as an advisory body working and liaising with the Board and CEO on behalf of Central Council between meetings of Central Council in accordance with Rule 14.

4 Central Council represents the views of members at national level and its role is set out in Rule 15

5 Provincial Councils represent members at regional level and report to Central Council. Additional Rules specific to Provincial Councils are set out in Appendix 1.

6 County Boards represent members at local county level and report to each respective Provincial Council. Additional Rules specific to County Boards are set out in Appendix 2.

7 Clubs operate locally under the guidance of their respective County Board. Additional Rules specific to Clubs are set out in Appendix 3.

RULE 12. BOARD OF DIRECTORS – COMPOSITION AND ELIGIBILITY

1 The Board shall be made up of 13 Directors as set out in the Constitution.

2 Of the 13 Directors, 8 shall be elected or appointed [see (f) below] from within the boxing membership of the IABA and 5 shall be appointed by a Nominations Committee as set out in Rule 34.

3 The 13 Directors of the Board shall be made up as follows.

8 Member Directors

(a) One President: Elected by members at a General Meeting

(b) Four Provincial Representatives (One elected from each Provincial Council)

(c) Three Member Representatives: Either elected by members by ballot or nominated as per 3 (f) below.

5 Appointed Directors:

(d) One Chair: Appointed by the Board of Directors; and

(e) Four Independent Directors: Appointed by the Board of Directors.

(f) The Member Directors listed at (c) above shall normally be elected by ballot. However, the Nominations Committee shall reserve the right to intervene where necessary to maintain gender quotas.

4 Any person wishing to be considered for election or appointment as a Director to the Board must firstly fulfil the criteria set out in these rules and must fulfil a fit and proper persons test as listed in Appendix 5 to sit as a director. Any person not meeting these criteria shall not be eligible for election or appointment to the Board.

When setting eligibility criteria in advance of elections for persons seeking to run for election at 3(c) above or for considering persons for appointment at 3(e) above the Nominations Committee shall endeavour to establish eligibility criteria which are designed to ensure that positions on the Board are filled with persons possessing one or more of the following skills and competencies.

- Medical - qualified Doctor or higher.

- Corporate governance - demonstrable experience on similar board structures or at CEO level with direct governance experience.
- Human Relations (HR) – post graduate qualification or senior corporate experience.
- Public Relations (PR) - journalism and /or marketing degree and demonstrable career experience; and
- Former Irish Champion Boxer with extensive major international competition/experience and of high standing and renown.

For the avoidance of doubt the list is not exhaustive and the Nominations Committee may consider other skills deemed appropriate to include in this list from time to time.

5 Any person wishing to be considered for election for any position on the Board must be a Member of the IABA.

6 Any person wishing to put themselves forward for consideration for election as President above must firstly fulfil eligibility criteria prior to the election. The skills eligibility criteria for the role of President shall be determined by the Nominations Committee in accordance with Rule 23 and Rule 33. In addition, a candidate for the position of President shall fulfil a Fit and Proper persons test as listed in Appendix 5.

7 Any person wishing to put themselves forward for consideration for the position of Chair at 12. 3(d) or as one of the four appointed Directors at 12.3(e) above must firstly fulfil a skills eligibility criterion prior to consideration for appointment. The skills eligibility criteria for the role of Chair and for the four appointed Directors shall be determined by the Nominations Committee as set out in Rules 21 and 33. In particular the Chair shall possess the necessary professional leadership, communication and corporate governance knowledge necessary to manage and chair the Board of IABA in accordance with Rule 21.3.

8 Once elected at provincial level an elected Provincial President may opt to take up their position on the Board or may hold a special provincial election of the new Officer Board and Elected 8 Members of the Council to elect another individual from its entire membership to take up this Director position on the Board.

9 No substitutes shall be allowed on the Board.

10 No Board member shall be eligible for appointment to any paid executive office in IABA and shall be obliged to step down from the Board prior to taking up any paid appointments.

11 The following terms of office shall apply to Directors:

11.1 The term of office for the Chair shall be for a three (3) year period. The Chair shall be eligible for two terms of three (3) years subject to a maximum term of office of six (6) years.

11.2 The term of office of all other Directors (including the President) shall be for a two (2) year period. Such Directors shall be eligible for three terms of two (2) years subject to a maximum term of office of six (6) years consecutively, following which period a break of at least two (2) years shall be required to entitle any person to become re-eligible for election and/or appointment for one and only one final two (2) year term.

11.3 No person who has been a Director of the Board for a combined period of eight (8) years or more over any period shall be eligible for election or appointment to the Board.

RULE 13. BOARD OF DIRECTORS – POWERS AND DUTIES

1 General powers and duties of the Board of Directors are set out in the Constitution.

2 The Board shall carry out its duties and exercise its powers to achieve the objects of IABA in accordance with the Constitution. It shall also have the power to deal with such matters not expressly provided for which fulfil the objectives of IABA.

3 Board members shall be obliged to sign a letter of appointment from the Company Secretary outlining their responsibilities.

4 All Directors must complete the necessary company documentation required to sit on the Board and comply with company law and good corporate governance.

5 The Board shall be responsible for ensuring delivery of the strategy and objectives of IABA and upholding the values of the IABA.

6 The Board shall update the membership on its activities.

7 The quorum for meetings of the Board shall be 7.

8 The Board shall establish a set of Standing Orders, in writing, indicating how it shall conduct its business in compliance with the Constitution.

9 The Board may adopt and approve any policies, regulations, codes of conduct, protocols, membership criteria and procedures as required from time to time which shall be binding on all members subject always to compliance with the Rules and the Constitution.

10 The Board may adopt and approve updates / amendments to the wording of any policies, regulations, codes of conduct, protocols, membership criteria and procedures as required from time to time, which updates /amendments shall be binding on all members subject always to compliance with the Rules and the Constitution.

11 The Board shall adopt such Rules, policies or procedures as it deems necessary for the proper conduct and management of the Company. The Directors shall adopt such means as provided for in the Rules as they deem sufficient to bring to the notice of the Members all such Rules, policies, procedures, and variations and repeals hereof and all such Rules, policies and procedures so long as they are in force shall be binding upon all the Members of the Company provided always that no Rules, policies and procedures, shall be inconsistent with or shall affect or repeal anything contained in the Memorandum or Articles of Association of the Company

12 The Board may delegate any of its powers to Committees as it deems necessary. The Board shall approve the composition and terms of reference of all Committees and appoint a suitable Chair for each Committee.

RULE 14. CENTRAL COUNCIL – COMPOSITION

1 The Central Council shall consist of:

An Officer Board.

(a) The President.
(b) Vice President.
(c) The Honorary Secretary.
(d) The Registrar.
(e) The Treasurer.

Ordinary Members.

(f) The Four Provincial Presidents.

(g) The President of any County Board with 35 clubs or more.

(h) 8 members elected by ballot of all affiliated clubs.

2 The term of office of each member of Central Council shall be for a two (2) year term. No person shall serve more than three (3) two (2) year terms consecutively being a maximum of six (6) years consecutively following which a break of at least two (2) years shall be required to entitle any person to become eligible for election and/or appointment for one and only one final two (2) year term.

3 The CEO, Medical Commissioner and any member of the Board may attend and participate in any meeting of Central Council but shall not be entitled to vote.

4 Should a casual vacancy arise on Central Council (other than the position of President) it may be filled at the discretion of the Central Council.

5 An election policy shall be adopted for elections. Voting will be cast by postal ballot.

RULE 15. CENTRAL COUNCIL – ROLE AND RESPONSIBILITIES

1 Central Council shall strive to meet at least twice per quarter or more frequently if deemed necessary.

2 Central Council shall have the following role and responsibilities:

(a) Updating members on its activities and making presentations to members on various matters pertaining to boxing. This may also include presentations by the CEO or the Board of Directors.

(b) Updating members on the activities of any Committees.

(c) Receiving reports from committees, Coaching Commission, R&J Commission and Championship Committee at each meeting.

(d) Discussing issues and topics pertaining to boxing raised by members.

(e) Providing member's feedback to the Board to enable and assist the Board in achieving its overall objectives.

(f) Arranging and conducting all National Championships, International and National tournaments. Permission to hold international competitions or tournaments, Inter Provincial competitions or 'Charity' tournaments shall be granted only by the Central Council. Application for such permission shall be made through the appropriate governing body or bodies.

(g) Granting permission to travel following requests from relevant members or bodies.

(h) Ensuring Provincial Councils, County Boards and their Clubs are acting in accordance with the Rules and the Constitution and are managing their affairs correctly.

(i) Inquire into and examine the finances, operations and working of any Provincial Council, County Board or Club with the approval of the Board and assistance of the CEO and Chief Financial Officer.

(j) Make appointments of voluntary assistants to the Honorary Secretary, Honorary Treasurer and Honorary Registrar as the need arises. Such Assistants shall not be entitled to vote. The Central Council shall determine the specific details of the terms of reference for each of these appointments.

(k) Central Council may enact rules relating to the technical rules of boxing, provided these are not opposed to, or inconsistent with, the rules of the International Boxing Federation and the Rules and Constitution of IABA. All technical rules enacted or approved by Central Council shall be recorded and advised to members. These must be voted in at next convention or become null and void.

3 Minutes of meetings will be taken by the Honorary Secretary and shall be presented at the next Council Meeting.

4 The President or, in their absence, the Vice President shall chair each meeting of Central Council. In the absence of the Vice President those Officers present shall select one of the Officers to chair the meeting.

5 In the case of equality of votes, the Chair presiding shall have a casting vote in addition to their original vote.

6 The quorum of meetings shall be a minimum of 11 members.

7 A meeting of Central Council shall be set by the President but may also be called by a fifty per cent plus one majority of its members.

8 Any Officer or ordinary member of Central Council who without reasonable cause, absents themselves from three consecutive meetings of Central Council, shall be deemed to have resigned from office.

RULE 16. OFFICER BOARD OF CENTRAL COUNCIL

1 The Officer Board shall act as an advisory body liaising between meetings of Central Council. Any decisions which Central Council are entitled to make must be confirmed by the following meeting of the Central Council to be deemed valid.

2 The Officer Board shall consist of.

(a) The President.

(b) The Vice President.

(c) The Honorary Secretary.

(d) The Registrar; and

(e) The Treasurer.

For the avoidance of doubt no officer can also hold a position on a lower board or council such as a Provincial Council or County Board at the same time as being a member of the Officer Board of Central Council.

3 The CEO may attend any meeting of the Officer Board but shall not have a vote.

4 The President shall chair meetings of the Officer Board.

5 The Officer Board shall prepare a report on its work for each Central Council meeting which may be presented by the President at each meeting.

6 The Officer Board shall meet as often as is required to fulfil their function and may be called if requested by three of its members.

7 The quorum for the transaction of the business of the Officer Board shall be three.

RULE 17. ANNUAL GENERAL MEETING (AGM)

General Procedures

1 The AGM of the IABA and the business conducted at an AGM shall take place in accordance with the Constitution.

2 The AGM of the IABA shall take place not later than the 10th of October in each year. In exceptional circumstances, not more than 15 months shall elapse between the date of one AGM and that of the next.

3 The AGM shall be held at such time and at such place as the Board shall appoint but, in any event, shall be called by 21 days' notice in writing at least in accordance with the Constitution.

4 Members listed in Rule 5.1(a) are entitled to attend and receive notice of the AGM in accordance with the Constitution. Each Member listed in Rule 5.1(a) is entitled to send a maximum of two delegates on its behalf.

5 Each Club listed at Rule 5.1(a) is entitled to one vote on behalf of the Club. The voting papers shall be issued to the first properly registered delegate who is in attendance on the day.

All Members of Central Council and the Board of Directors may attend the AGM but have no vote.

Elections

6 Elections for Officers and Members of the Central Council shall be held every 2 years.

7 Voting shall be by way of postal ballot.

8 Nomination forms shall be issued to the Secretaries of all Clubs at an appropriate period in advance of the AGM.

9 Accompanying correspondence will specify the dates by which completed forms must be returned to the CEO.

10 Nominations for the election of officers or as members of the Central Council must be made by not less than four clubs. A candidate may be validly nominated for both one officer position and as a Council Member but may run for one position only. The nomination form/ papers to be signed by the President and/or Secretary of the nominating club.

11 The CEO shall liaise with the Nominations Committee to confirm the eligibility of all candidates.

12 All valid nomination forms will be forwarded to the independent Auditor appointed by the IABA to conduct the elections. The Auditor shall be responsible for the issue and receipt of ballots and for the counting of valid votes.

13 The Auditor shall attend the AGM to declare the results of the ballot.

14 The ballot papers shall be retained for one month after the election by the firm of Auditors.

Nominations and Eligibility for Election to Central Council

15 Any person wishing to be considered for nomination for election as President, Vice President, Honorary Secretary, Registrar, Treasurer or for one of the other elected positions on Central Council must be a fully paid-up member of a club, be over 18 years of age, and be able to comply with the roles as set out in this rule book.

16 No person shall be eligible for election or nomination unless they comply with the rules on terms of office at Rule 14.2 above. -

17 In addition, and in accordance with the Constitution, an extraordinary general meeting of the Company shall be convened on the written requisition, with cause stated, by not less than 10 per cent of all the Clubs having, at the date of deposit, the right to vote at general meetings.

18 The meeting shall be conducted in line with procedures for an AGM and all provisions applying to an AGM apply to an EGM where appropriate.

RULE 19. PROVINCIAL COUNCILS

1 The Provincial Councils of IABA are Leinster, Munster, Connacht, and Ulster

2 Each Provincial Council shall consist of the following.

(a) President who shall be an Officer of the Provincial Council.
(b) Vice President who shall be an Officer of the Provincial Council.
(c) Secretary who shall be an Officer of the Provincial Council.
(d) Treasurer who shall be an Officer of the Provincial Council.
(e) Registrar who shall be an Officer of the Provincial Council.
(f) Medical Registrar who shall be an Officer of the Provincial Council.
(g) Safeguarding administrator.
(h) Two representatives from each County Board with 35 clubs or more under its jurisdiction.
(i) One representative from each other County Board.

Provincial Councils are obliged to comply with specific rules as set out in Appendix 1

For the avoidance of doubt no person shall hold more than one officer role at any one time on the same Provincial Council

3 Rules relating to Provincial Councils are set out in Appendix 1

RULE 20. COUNTY BOARDS

1 Each County Board shall consist of the following.

(a) President who shall be an Officer of the County Board.
(b) Vice President who shall be an Officer of the County Board.
(c) Secretary who shall be an Officer of the County Board.
(d) Treasurer who shall be an Officer of the County Board.
(e) Registrar who shall be an Officer of the County Board.
(f) Medical Registrar who shall be an Officer of the County Board.
(g) Safeguarding administrator.
(h) Clubs

County Boards are obliged to comply with specific rules as set out in Appendix 2

For the avoidance of doubt no person shall hold more than one officer role at any one time on the same County Board

2 Rules relating to County Boards are set out in Appendix 2

RULE 21. ROLE OF CHAIR OF THE BOARD

1 The Chair shall be selected by the Nominations Committee to act as Chair of IABA in accordance with the terms of reference of the Nominations Committee and eligibility criteria set down and in accordance with the Constitution.

2 The Chair shall chair all meetings of the Board and the Company in accordance with the Constitution and shall carry out all duties in the best interests of IABA and the company as a whole.

3 The Chair shall possess the necessary professional leadership, communication, and corporate governance knowledge necessary to manage and chair the Board of IABA.

4 The Chair shall dedicate sufficient time to working with the Board, the Central Council and the CEO on all matters pertaining to IABA.

5 The Chair shall lead the Board, instilling the values of IABA and ensuring constructive relations between all bodies of the IABA and the executive staff.

6 The Chair shall work closely with the President and the CEO.

7 The Chair shall become a Director of the Board and as such shall become subject to company law requirements. The Chair shall complete all necessary paperwork and attend meetings of the Board as they arise.

RULE 22. ROLE OF VICE-CHAIR OF THE BOARD

1 In the absence of the Chair, the Vice-Chair shall preside at meetings that the Chair does not attend and on such occasions shall have the powers and responsibilities of the Chair.

2 The Board shall appoint one of its own members to act in the position of Vice-Chair.

RULE 23. ROLE OF PRESIDENT

1 The President shall represent the IABA as an honorary figure head of the organisation and shall possess the necessary leadership and communication qualities necessary to support the objects and strategy of IABA and carry out all duties in the best interests of IABA and the Company as a whole.

2 The President shall dedicate sufficient time to working with the Board, the Central Council and the CEO on all matters pertaining to IABA. The President shall work closely with the Chair and the CEO.

3 The President shall sit as Chair of the Central Council and preside over its proceedings and meetings.

4 The President on election shall become a Director of the Board and as such shall become subject to company law requirements. The President shall complete all necessary paperwork and attend meetings of the Board as they arise as provided in these Rules.

RULE 24. ROLE OF VICE PRESIDENT

1 The Vice President is elected by those entitled to attend and vote at Central Council.

2 In the absence of the President, the Vice-President shall preside at meetings that the President is unable to Chair and, on such occasions, shall have the powers and responsibilities of the President in accordance with these Rules.

RULE 25. ROLE OF HONORARY SECRETARY

1 The Honorary Secretary is elected by the Clubs in accordance with the provisions of Rule 17

2 The Honorary Secretary shall possess the necessary skills required to undertake the role which includes but is not limited to.

(a) Consulting with the President to draw up the agenda for each meeting of Central Council.

(b) Recording and keeping safe minutes of all Central Council meetings.

(c) Working with the President in preparing reports for Central Council.

(d) Reporting to the CEO on matters as requested.

(e) Present to meetings, deal with, and file all correspondence; and

(f) Ensuring a copy of any communication addressed to the Honorary Secretary is copied to the CEO immediately and inform the CEO of any notification of a claim for compensation against the IABA.

3 The Honorary Secretary shall carry out duties in furtherance of the best interests of IABA and the company.

RULE 26 ROLE OF COMPANY SECRETARY

1 The Company Secretary shall be appointed by the Board and shall report directly to the Board on all company secretarial matters as required by the companies' acts.

2 The Company Secretary shall ensure compliance with all company law , regulatory affairs and governance including but not limited to recording and keeping safe, minutes of all Board and Company meetings.

3 The Company Secretary shall be responsible for preparing all papers, notices and agenda items for all meetings and ensuring requisite quorums are in place.

4 The Company Secretary shall be responsible for ensuring all rule changes passed by the members are incorporated into the Rules and made available to Members.

5 The Company Secretary shall keep a Register of Members.

6 The Company Secretary shall attend all Board meetings but shall not be a member of the Board or be entitled to vote.

7 The Company Secretary shall also be responsible for:

(a) signing the company's annual returns and certifying the financial statements.
(b) keeping the company's minutes of meetings.
(c) keeping, and making available for inspection the company's registers, such as register of members.

(d) communicating with the company's members, for example - notifying the members of company meetings; and
(e) The Company Secretary shall liaise with the Auditors of IABA.

8 The Company Secretary shall carry out duties in furtherance of the best interests of IABA and the company.

RULE 27. ROLE OF HONORARY TREASURER

1 The Honorary Treasurer is elected by the clubs in accordance with the provisions of Rule 17.

2 The Honorary Treasurer shall possess the necessary skills required to undertake the role which includes but is not limited to.

(a) Recording and keeping safe financial records and accounts relating to Central Council.
(b) Working with the President in preparing financial reports for presentation to Central Council.
(c) Work with / Reporting to the Chief Financial Officer and CEO when requested.
(d) Ensuring a copy of any communication addressed to the Honorary Treasurer is copied to the CEO immediately; and
(e) Account for any monies received and lodge same without delay with the accounts manager.

3 The Honorary Treasurer shall carry out duties in furtherance of the best interests of IABA and the company.

RULE 28. ROLE OF THE REGISTRAR

1 The Registrar is elected by the clubs in accordance with the provisions of Rule 17.

2 The Registrar shall possess the necessary skills required to undertake the role which includes but is not limited to.

(a) Keeping a register of certified officials (referees, judges etc.).

. (b) Ringside judges and referees; and

(c) Chair the National R and J Commission..

3 The Registrar shall carry out duties in furtherance of the best interests of IABA and the Company as a whole.

RULE 29. MEDICAL COMMISSION AND MEDICAL COMMISSIONER

1 The Medical Commission under the chairmanship of the Medical Commissioner shall oversee governance regarding all medical matters.

2 The Board shall appoint a Medical Commissioner.

3 The Medical Commission shall comprise the Medical Registrars of the 6 units.

4 The Medical Commissioner shall attend all meetings of the Medical Commission and will liaise with Medical Registrars of appropriate Provincial Councils and with all doctors engaged with IABA. Their primary duty is to promote high standards in the maintenance of medical records for all boxers and to always ensure confidentiality in doing so.

5 The Medical Commissioner shall carry out duties in furtherance of the best interests of IABA and the Company as a whole.

6 The Medical Commissioner shall ensure that all changes to IABA medical procedures are conveyed to all members of the Medical Commission.

7 The Medical Commission may conduct seminars on any medical matters.

8 The Medical Commissioner shall be notified in writing of all meetings of Central Council and they may attend but may not vote.

RULE 30. ROLE OF THE CHIEF EXECUTIVE OFFICER (CEO)

1 The Board shall delegate the day-to-day management of IABA to the CEO. The CEO shall present reports to the Board and attend Board meetings as required. The CEO shall report to the Chair of the Board in accordance with a contract of employment and in line with company law.

2 The CEO shall take direction and instruction directly from the Chair of the Board but shall liaise with all other Directors and Officers as required.

3 The CEO shall work closely with the Chair, President, Honorary Secretary and Honorary Treasurer in respect of their roles and ensure good and effective communication with persons holding these positions. In particular, the CEO shall ensure that any matters which may fall within the remit of these persons are notified to them without delay. The CEO shall also agree a protocol for advance notification of any important press releases to the Chair and President.

RULE 31. COMMITTEES

1 The Board shall appoint Committees as it deems necessary from time to time to act in an advisory capacity on various issues and to provide oversight where appropriate. The Board may also disband committees if the need arises.

The following committees, including approved terms of reference , shall be established by the Board; Additional Committees may be established as required.

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(a) High Performance Selection Committee.
(b) Nominations Committee.
(c) Child welfare and Vetting Review Committee.
(d) Audit and Risk committee.
(e) Championship Committee.
(f) Anti-Doping Committee.
(g) Referees and Judges Committee.
(h) Coaching Committee.
(i) Rules Committee.

(j) Membership Services Committee; and
(k) Medical Commission.

2 The Board shall approve the constitution and terms of reference of each Committee. Committees shall act in accordance with their terms of reference and the powers and duties delegated to them.

3 Committees shall keep minutes of their meetings, details of each Committee member's appointment together with proper books and accounts for any financial transactions.

4 The Board and, where appropriate, the Central Council shall have power to call upon Committees to produce any financial records, letters, documents, and other evidence which the Board may request. Any Committee which does not comply with the terms of this rule may be subject to disciplinary sanctions including but not limited to suspension of the Committee.

5 The Chair of each Committee shall provide regular reports to the Board and/or the Central Council on the activities.

6 Each Committee shall be constituted in accordance with these rules.

7 The Board shall nominate a Chair for each Committee.

8 No person shall be appointed to any Committee who may have or may be perceived to have a conflict of interest in the outcome of any Committee work or deliberations.

RULE 32. HIGH PERFORMANCE SELECTION COMMITTEE

High Performance teams can be grouped into two distinct categories.

1 IABA teams selected for OFI Team Ireland related events which cover IABA/OFI team selection and nomination processes and responsibilities for the Olympic Training Squad, Olympic Qualifying tournaments, European Games and the Olympic Games.

The selection panel for this category shall comprise.

(a) High Performance Director.

(b) High Performance Head Coach.

(c) High Performance Coaches (2)

(d) A Nominated Representative of the IABA Board of Directors (Voting)

2 IABA teams for Benchmark events such as World and European Championships for Elite, Under 22 and non-Olympic year training squads. In this category the selection panel shall comprise.

(a) High Performance Director.

(b) High Performance Head Coach.

(c) High performance Coaches (2)

(d) Two nominated representatives selected by Central Council (to be voting)

The two nominated members of Central Council must be assessed by the High-Performance Director to have no conflict of interest e.g. a club, coaching or family relationship with an athlete; a professional working relationship with an athlete; a known, historical, or current dispute with an athlete.

Should an assessment be required, as one of 12 selection factors in supporting the selection process, the two Central Council nominees at 2(d) will be invited to attend and observe assessment spars, but without voting rights.

(3) Selection for all other events, namely those deemed preparatory to Benchmark and/or Olympic related events fall under the auspices of the High-Performance Director and High-Performance Head Coach; these may include Strandja, Boxam or comparable events.

RULE 33 NOMINATIONS COMMITTEE

1 The Committee shall have such powers and responsibilities as delegated to it by the Board and as stipulated in its terms of reference approved by the Board.

1.2 The Committee shall comprise of:

(i) 1 representative from the 5 appointed Board members

(ii) 2 representatives from the 8 elected Board members

(iii) As required, a non-voting representatives nominated by Sport Ireland, Sport NI, or a similar recognised independent body which provides support services in board and governance matters.

1.3 The Committee shall be responsible for preparing overall skills set and eligibility criteria for all positions on the Board of Directors including a fit and proper persons test in accordance with Rule 12. Such criteria shall be approved by the Board of Directors.

1.4 Following receipt of nominations for the position of President, the Committee shall determine the eligibility of such nominees in accordance with eligibility criteria prior to any person being put to the members for consideration for election at the AGM.

1.5 The Committee shall conduct an open transparent process for the nomination of a Chair with suitable skills as set out in Rule 21. This process shall be conducted prior to the end of the term of office of the incumbent Chair.

1.6 In accordance with Rule 12, in advance of any elections, the Committee shall conduct a skills set examination of the Board and determine a skill sets criteria which must be met by any person wishing to be eligible for election to the Board.

1.7 The Committee shall conduct an open transparent process for the nomination of the five nominated Directors to the nomination Board in accordance with the skills set and eligibility criteria as set out in Rule 12.

1.8 All candidates nominated shall be submitted for final approval to the Board.

RULE 34. CHILD WELFARE AND VETTING REVIEW COMMITTEE

1 The Child Welfare and Vetting Panel shall be comprised of members approved by the Board with appropriate experience and expertise.

1.2 The Child Welfare and Vetting Panel shall be responsible for considering and determining all matters referred to it in accordance with the IABA Child Welfare and Vetting policies including but not limited to the approval of codes and policies, the review of stand down orders and vetting decisions and any other matter pertaining to child welfare.

1.3 The Panel shall work closely with the Safeguarding Manager who shall attend each meeting.

2 The Panel shall have such powers and responsibilities as delegated to it by the Board and as stipulated in its terms of reference approved by the Board.

RULE 35. AUDIT AND RISK COMMITTEE

1 The Audit and Risk Committee shall comprise of:

(a) 2 Board members

(b) 1 person qualified in Governance matters as determined by the Board.

2 The purpose of the Audit and Risk Committee is to assist and where relevant make recommendations to the Board on discharging its responsibilities as they relate to external and internal audits, operational controls, compliance, risk management and governance arrangements within IABA.

3 The Committee meets at a minimum of four times per annum and reports on its findings and recommendations in writing to the Board.

4 The Audit Committee may also be requested to assist in other audit functions of the IABA.

RULE 36. CHAMPIONSHIP COMMITTEE

1 This committee shall be selected from the Central Council to assist in the running of the National Championships.

2 The committee shall be composed of the National Registrar and 3 other persons appointed by Central Council

3 The Committee shall,

(a) Records weight and checks details of each boxer’s Record Book at the weigh–in;

(b) Assist in the making of the draw and the running of the Championships.

(c) Hold meetings at regular intervals during the Championships; and

(d) Record and report all matters concerning the National Championships to the Central Council.

RULE 37. ANTI-DOPING COMMITTEE

1 The Committee shall be constituted as follows.

(a) Board member; and

(b) 2 members with suitable expertise nominated by the Board.

2 The Anti-Doping Officer of IABA shall attend to provide inputs and updates.

3 The Anti-doping Committee is responsible for monitoring and ensuring compliance of IABA with the Sport Ireland, Sport Northern Ireland and Olympic Federation of Ireland Anti-Doping Rules and the development and implementation of the IABA Anti-Doping education strategy.

4 The Anti-Doping Committee shall ensure appropriate education and training courses are rolled out within IABA for all boxers, coaches, and support personnel.

5 All club personnel have a responsibility to ensure that all club members are aware of Irish anti-doping rules; copies of Irish Anti-doping rules are available from IABA.

6 It shall be a condition of IABA membership that boxers submit to and comply with any dope testing by IABA, Sport Ireland, Sport Northern Ireland, Olympic Federation of Ireland or FINA , whether in – competition or out of competition.

7 The Committee shall have such powers and responsibilities as delegated to it by the Board and as stipulated in its terms of reference approved by the Board.

RULE 38. REFEREE AND JUDGES COMMITTEE

1 The Committee shall be constituted by the National Registrar and one R/J with a minimum of I Star from each of the 6 units. The selected committee shall be notified to the Central Council for approval.

2 The Committee shall direct policy in relation to referees and judges.

3 The Committee shall have such powers and responsibilities as stipulated in its terms of reference approved by the Board but shall include:

(a) Attend at ringside for national championships to monitor, evaluate and record performances of officials and present reports to Registrar.

(b) Present daily the evaluations to attending R/J's at all championships

RULE 39. COACHING COMMITTEE

1 The Coaching Committee shall be constituted in accordance with policies laid down by the Board

2 Specifically, the committee shall comprise two representatives, with relevant experience, from each of the four Provinces. In the case of Leinster this should entail one each from Dublin and the rest of Leinster and likewise one each from Antrim and the rest of Ulster.

3 The committee shall have such powers as delegated to it by the Board and Central Council.

4 The High Performance National Pathways manager shall be a non-voting member of this committee

ROLES AND RESPONSIBILITIES

5 To provide training plans and schedules as required for selected athletes from Schoolboy/Schoolgirl to Youth Level.

6 To maintain records of all underage boxers specifically National Champions up to and including Youth level, on an annual basis.

7 To oversee squad training for relevant underage squads prior to nomination of athletes for international competitions.

8 To liaise with the CEO, via the National Treasurer in relation to budgets for international events

9 To maintain comprehensive records of the progress of athletes over their period of squad training

10 To recommend athletes to the Central Council for international events based on agreed selection criteria.

11 To work in partnership with the Pathways Manager in relation to the progression of athletes to High performance training.

12 To give an update on all coaching activities to each Central Council meeting.

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RULE 40. RULES COMMITTEE

1 The Committee shall be constituted by members appointed by the Board with relevant expertise and experience.

2 The CEO shall also attend all meetings and provide input.

3 The Rules Committee shall deal with all matters pertaining to these Rules including making recommendations and proposals for rule changes.

4 The Rules Committee shall meet at least 4 times a year to consider any changes necessary to Rules.

5 All proposals for rule changes shall be forwarded to the Board for approval prior to sending to members for consideration at an annual meeting.

6 The Committee shall have such powers and responsibilities as delegated to it by the Board and as stipulated in its terms of reference approved by the Board.

RULE 41. ALTERATIONS TO RULES

1 These Rules may only be amended at an AGM (or an EGM if urgent) by the Members.

2 The Rules Committee shall firstly consider any necessary rule changes on an annual basis.

3 Proposed alterations to rules may be submitted by the Board, Officer Board, Central Council, Provincial Council, County Board,or Club or any paid up Member for consideration by the Rules Committee. Such proposals must be sent to the Chair of the Rules Committee.

4 All proposed alterations to Rules shall be debated and considered by the Rules Committee in the first instance. The Rules Committee may contact the sender to discuss the proposed changes. The Rules Committee shall send its final proposed rule changes to the Board for its review.

5 The Board may make amendments to the suggested rule changes in order to ensure rule changes are in keeping with the Constitution, Global Boxing Organisation statutes and regulations, company law and good corporate governance practices.

6 Once the Board has finalised its review proposed rule alterations, amendments and addenda shall be submitted to the members for their consideration at the next general meeting.

7 No alteration to the Rules shall be made unless supported by a two thirds majority of those present and voting at a general meeting.

8 When the meeting has considered and voted on the proposed changes, the Chair shall announce that the changes shall take immdiate effect.

9 Any Rule alterations approved by the meeting shall be reflected in an updated version of the Rules which shall be published on the IABA website within 7 days of the by the Company Secretary.

RULE 42. CODES OF CONDUCT

All Athletes, Officials and Coaches at all levels shall sign up to and comply with any codes of conduct drawn up by relevant IABA Committees and approved by the Board.

RULE 43. ATHLETE AGREEMENTS

All boxers participating in the High-Performance Programme or representing IABA at national level will be obliged to sign up to athlete agreements .. A template of such agreement shall also be provided to all Provincial Councils for their use at provincial level.

RULE 44. COMPETITIONS, TOURNAMENTS AND TRAVEL

1 Permission to hold international competitions or tournaments, Inter Provincial competitions or ‘Charity’ tournaments shall be granted only by the Central Council. Application for such permission

shall be made through the appropriate governing body or bodies. Members of IABA shall not participate or assist in any way in any unlicensed tournaments.

2 A Club, or an individual Member of a Club, shall not assist in the promotion of or participate in, a tournament or contest not sanctioned by the immediate governing body be it the County Board, the Provincial Council, or the Central Council as appropriate. A Club organising a tournament shall, before advertising the details of the programme submit the proposed programme to and obtain the permission of the immediate governing body.

3 A Club tournament to include a boxer or boxers from outside Ireland shall not be arranged without notifying Central Council in writing. Similarly, an invitation to a Club to box outside Ireland shall not be accepted without the permission in writing of the Central Council.

4 The proceeds of all approved boxing tournaments at Club, County, Provincial and International level shall only be used to further the objects and interests of IABA.

5 Clubs shall seek permission from their immediate governing body when travelling outside the County and within the province. Clubs shall seek County and Provincial approval before travelling outside their province.

6 A Club boxer having given their consent to take part in a contest must endeavour to fulfil their engagement unless prevented from doing so by exceptional circumstances. In such circumstances the earliest possible notice should be given to the promoting Club or body.

RULE 45. INSURANCE

1 All members shall be insured by IABA while participating in Boxing Events and activities sanctioned and approved by IABA provided:

(a) They are members of a fully affiliated Club of IABA;

(b) Pro boxers sparring with Amateur boxers must be members of a club .

(c) Are in compliance with Rules and policies of IABA.

RULE 46. ASSETS

The assets of IABA are managed, monitored and controlled in accordance with an Asset Management policy as determined by the Board.

RULE 47. ACCOUNTS AND MINUTES

1 Proper books and accounts shall be kept for all financial transactions.

2 Minutes shall be kept of every meeting and recorded in a minute book kept for that purpose.

3 The Board through the Chief Financial Officer and in conjunction with the Treasurer shall have power to call upon clubs and other bodies to produce any financial records, letters, minutes, documents and other evidence which the IABA may request from time to time. Any Member who

does not comply with the terms of this rule may be subject to disciplinary sanctions including but not limited to suspension.

RULE 48. FINANCIAL AFFAIRS OF IABA

1 The financial year of IABA shall end on 31st December each year

2 The financial affairs of IABA shall be managed in accordance with proper accounting and legislative requirements. A financial policy shall be agreed by the Board from time to time and managed by the Chief Financial Officer.

3 The Chief Financial Officer shall report with the CEO in conducting their duties.

RULE 49. AUDITORS

1 IABA shall appoint a firm who are members of a recognised body of accountants, and they shall hold office as Auditors until the next AGM.

2 The remuneration of the Auditors shall be agreed by the Board.

3 The Audit Committee shall liaise with Auditors on an annual basis.

RULE 50. EXPENSES

Reasonable expenses incurred by Directors, Members and Staff in the course of their duties may be reimbursed in accordance with the provisions of the Expenses Policy which shall be approved and amended by the Board from time to time.

RULE 51. ANTI-DISCRIMINATION, HARRASSEMENT AND BULLYING

1 IABA is committed to equality of opportunity and fairness.

2 Equality of opportunity at IABA means that in all our activities we shall not discriminate or in any way treat anyone less favourably, on grounds of gender, sexual orientation, race, political affiliation, age, marital status, family status, nationality, race, colour, religion, disability or membership of the traveller community. This includes:

(a) Employment.

(b) Working environment.

(c) Coaching and Education.

(d) Boxing development activities.

(e) Selection for representative teams.

(f) Elections and appointments; and

(g) Volunteers.

3 IABA shall not tolerate sexual or racially based harassment or other discriminatory behaviour or harassment including bullying, whether physical or verbal, and shall work to ensure that such behaviour is met with appropriate disciplinary action in whatever context it occurs.

4 Relevant policies and procedures shall be adopted and published to set out appropriate standards, safeguards, complaint mechanisms and sanctions for transgression of these principles.

RULE 52. SAFEGUARDING CHILDREN AND VULNERABLE ADULTS

1 IABA shall appoint a National Safeguarding Manager who shall receive such training and education as necessary to fulfil the role.

2 The National Safeguarding Manager shall be responsible for agreeing a child welfare and safeguarding policy for children and vulnerable adults with the CEO which shall be subject to approval by the Board. The Policy shall set out the codes and policies of IABA, including procedures in relation to stand down orders and vetting procedures and any other matters pertaining to child welfare.

3 Any person appointed to hold a position in a position of regular work within a boxing Club (has regular access to children and/or vulnerable persons) must be a member of that boxing Club and have complied with the Garda/Access N.I. Vetting procedure.

4 Each Club, County Board and Provincial Council shall also appoint a Safeguarding administrator who shall have undertaken and passed a relevant Safeguarding course.

5 All affiliated clubs shall name the qualified “Safeguarding Administrator” on the Affiliation Form.

6 The CPO shall be the designated liaison officer for IABA in accordance with legislation and shall receive such training and education as necessary to fulfil the role.

7 The National Safeguarding Manager shall report to the CEO on their activities.

RULE 53. DATA PROTECTION

IABA shall ensure all data and personal information under its control shall be held and maintained in accordance with the IABA Data Protection Policy and relevant legislation.

RULE 54. POLICIES AND PROCEDURES

1. The Board shall adopt such policies or procedures as it deems necessary or expedient or convenient for the proper conduct and management of the affairs of the Company, including but not limited to policies or procedures dealing with:

   (a) Complaints and Disciplinary matters.

   (b) Social media; and

   (c) Anti-Discrimination, Harassment and Bullying

2. The Board shall adopt such means as provided for in the Rules as they deem sufficient to bring to the notice of the Members all such Rules, policies, procedures, and variations and repeals hereof

and all such Rules, policies and procedures so long as they are in force shall be binding upon all the Members of the Company provided always that no Rules, policies and procedures, shall be inconsistent with or shall affect or repeal anything contained in the Memorandum or Articles of Association of the Company.

APPENDIX 1

PROVINCIAL COUNCILS

Provincial Councils shall be bound by all the Rules in this Rulebook unless specified otherwise in these rules. In addition to all the other rules the following rules apply specifically to Provincial Councils:

1 The Provincial Councils of IABA are Leinster, Munster, Connacht, and Ulster as set out and constituted under the rules.

2 Only Clubs shall be entitled to vote in Provincial Council elections.

3 Each Provincial Council shall, upon formation and every two years, elect by ballot a President, Vice President, Secretary, Treasurer, Honorary Registrar, Medical Registrar and eight other members. Two representatives from each County Board with 35 Clubs or more and one representative from each other County Board shall also sit on each Provincial Council. For the avoidance of doubt no person shall hold more than one role at any one time.

4 The business and procedure at the AGM of a Provincial Council including elections shall be followed as for the National AGM. Nomination forms shall be issued to each affiliated club 42 days prior to the AGM, indicating the final date for receipt of completed forms by the Provincial secretary.

5 Nominations for the election of officers or as members of the Provincial Council must be made by not less than four clubs. A candidate may be validly nominated for both one officer position and as a Council Member but may run for one position only. The nomination form/ papers to be signed by the President and/or Secretary of the nominating unit.

6 Completed Nomination forms should be forwarded by the Provincial secretary to the Auditor nominated by the IABA who will conduct the ballot.

7 The Election results shall be announced by the auditor at the AGM.

8 The quorum for the meeting of the Provincial Council shall be 50% plus one of the total numbers of its membership. No meeting of the Provincial Council shall be deemed validly held unless a quorum shall be in attendance.

9 Any elected member of Provincial Council who without reasonable cause, absents themselves from three consecutive meetings of Provincial Council, shall be deemed to have resigned from office. In that event, the President of the Provincial Council shall fill the vacancy by co-option, but such co-option shall be only valid until the next Convention of that body where the position will be filled by vote from the floor (if it is not a scheduled voting year).

10 The Honorary Secretary of each Provincial Council shall furnish to the Secretary of the Central Council and the CEO within seven days of their election, a list showing the names and addresses of its officers and members together with a list of the County Boards, Clubs, and the names of their Officers.

A Provincial Council may draft and enact byelaws, provided that such byelaws are not opposed to or inconsistent with the rules and constitution of IABA or the statutes of the Global Boxing Organisation. A copy of such byelaws shall be forwarded to Central Council for approval. The said

byelaws shall not be deemed valid unless the above conditions are fully satisfied and motioned and carried at the next convention. Byelaws must be renewed annually. .

11 Each Provincial Council shall have a Safeguarding administrator and comply with the requirements of Rule 36

12 Each Provincial Council shall have its own registration book in which the names and other relevant details of all its members are kept.

13 The AGM of a Provincial Council shall be held no later than the 1st of October in each year.

14 The AGM of a Provincial Council shall consist of the Officers and members of the Council together with two representatives from each affiliated Club in the Province.

15 Provincial Councils shall implement best practice in governance regarding setting maximum terms of office for all Provincial Council positions.

16 A 51% majority of the clubs comprising a Province may demand an Extraordinary Convention of the Provincial Council. Central Council may also summon an Extraordinary Convention of a Provincial Council. All the procedures and rules applying to an Extraordinary Convention of the Central Council shall be followed for an Extraordinary Convention of a Provincial Council

17 A Provincial Council may:

(a) Organise Provincial Championships.

(b) Select representatives for the Province in Inter-Provincial competitions in accordance with the selection criteria.

(c) Arrange tournaments within the province for the development of boxing.

(d) Appoint or sanction the appointment of duly qualified officials at Inter-County competitions and Provincial Championships.

(e) Instigate a disciplinary process against a Club or County Board in accordance with the Complaints and Disciplinary Code.

(f) With the approval of the Central Council and/or the Chief Financial Officer, request from any County Board or Club under its jurisdiction the production of records and documents where necessary.

18 The Presidents of each of the four Provincial Councils shall attend Central Council meetings.

19 A Provincial Council shall furnish its accounts to the Chief Financial Officer of IABA when requested. Further, it shall furnish on written demand all or any of its records including all original bank account statements to the Chief Financial Officer of IABA and/or the Central Council.

20 The following shall be the duties of Officers of the Provincial Council

The President shall.

- Preside over and conduct the proceedings at Annual Convention and all the meetings that may be held during the term of office; and
- Carry out duties in furtherance of the best interests of IABA.

The Vice President shall.

- Preside at meetings that the President does not attend; and
- Carry out all duties in furtherance of the best interests of IABA.

The Secretary shall.

- Ensure that the Provincial Council always has in place an appropriately trained and qualified Safeguarding administrator.
- Prepare and present the minutes of all meetings of the Provincial Council.
- Present to meetings, deal with, and file correspondence as it relates to the Provincial Council.
- Prepare the Annual Report of the Provincial Council.
- Consult with the President and draw up the agenda for each meeting.
- Inform the CEO of IABA and the National Secretary immediately of any correspondence or notification of any claim against the Provincial Council and provide reports to the CEO when requested; and
- Carry out all duties in furtherance of the best interests of IABA.

The Treasurer shall.

- Receive, record, and report the finances of the Provincial Council.
- Discharge the liabilities of the Club under its direction of the Provincial Council.
- Record in an acceptable and permanent way all receipts and disbursements of the Provincial Council.
- Lodge, without delay, in the approved Provincial Council bank account, all monies received to the credit of the Provincial Council.
- Present the records of the Provincial Council for inspection or audit when required to do so by the Chief Financial Officer of IABA or Central Council as appropriate.

The Registrar shall.

- keep a register of certified officials (referees, judges etc.);
- keep records of prominent boxers.
- manage ringside judges and referees.
- record of all cups and trophies and their current locations; and
- carry out duties in furtherance of the best interests of IABA.

The Medical Registrar shall.

- supervise the maintenance of medical records of boxers in their Provincial areas and will liaise with Medical Registrars of appropriate County Boards and with doctors and the Medical Commission. Their primary duty is to promote high standards in the maintenance of medical records for all boxers.

APPENDIX 2

COUNTY BOARDS

County Boards shall be bound by all of the Rules in this Rulebook unless specified otherwise in these rules. In addition to all the other rules the following rules apply specifically to County Boards:

1 A County Board may be formed in any County in which there is at least three affiliated clubs. A joint County Board maybe formed in any two or more counties within the same province in which there is at least four affiliated clubs, subject to sanction of the Provincial Council and the Central Council. County Boards must be subsequently approved by the Board of IABA

2 Only Clubs shall be entitled to vote at County Board elections.

3 An election policy shall be prepared for County Boards and followed for each election.

4 At the formation of a County Board or Joint County Board the following procedure shall be observed.

(a) The relevant Provincial Council shall order an AGM of the clubs of the proposed County Board or joint County Boards.

(b) A representative of the relevant Provincial Council, or a person authorised by it, shall preside at the convention at which two members may represent each Club and each Club shall have one vote; and

(c) The convention shall elect by ballot the County Board Officers.

5 Each County Board shall, upon formation and every two years, elect by ballot a President, Vice President, Secretary, Treasurer and where appropriate an Honorary Registrar and Honorary Medical Registrar at their Convention. The officers together with any Honorary Registrar and Honorary Medical Registrar so elected, together with one representative from each affiliated club, shall constitute the County Board. For the avoidance of doubt no person shall hold more than one officer role at any one time

6 The quorum for the meeting of the County Board shall be 30% of the clubs of the County Board plus one. No meeting of the County Board shall be deemed validly held unless a quorum shall be in attendance.

7 Any officer of a County Board who without reasonable cause, absents themselves from three consecutive meetings of the County Board, shall be deemed to have resigned from office. In that event, the President of the County Board shall fill the vacancy by co-option, but such co-option shall be only valid until the next Convention of that body where the position will be filled by vote from the floor.

8 When a County Board has been formed the County Board Secretary shall forward to the Secretary of the Provincial Council, the Central Council, and the CEO a list of names and addresses of the officers and a list of the clubs forming the County Board.

9 A County Board may draft and enact byelaws provided that such byelaws are not opposed to or inconsistent with the rules and constitution of IABA or the statutes of the Global Boxing Organisation. A copy of such byelaws shall be forwarded to the relevant Provincial Council and to the Central Council for the approval of both bodies. The said byelaws shall not be deemed valid unless the above conditions are fully satisfied and motioned and carried at the next convention.

10 Each County Board shall have its own registration book in which the names and other relevant details of all its members are kept.

11 The Annual Convention of a County Board shall be held no later than the 7th of September in each year.

12 The Annual Convention of a County Board shall consist of the Officers of the County Board together with one representative from each affiliated club.

13 The business and procedure at the Annual Convention of a County Board shall be followed in so far as is practicable as for meetings of Central Council.

14 County Boards shall strive to incorporate best practice in governance regarding setting maximum terms of office for all County Board positions. All persons elected or appointed to a County Board shall sign a code of conduct.

15 A 51% majority of the clubs comprising a County may demand an Extraordinary Convention of the County Board. Central Council may also summon an Extraordinary Convention of a County Board. All the procedures and rules applying to an Extraordinary Convention of the Central Council shall be followed for an Extraordinary Convention of a County Board

16 Each County Board shall have a Child Protection Officer and comply with the requirements of Rule 52

17 A County Board may:

(a) Adopt standing orders for its meetings and elections.

(b) Organise County Championships.

(c) Promote and organise tournaments within the County.

(d) Grant permission for tournaments other than International, Inter-Provincial, or “Charity” tournaments.

(e) Grant permission for Clubs or County teams to travel abroad and forward such permissions to the Provincial Council secretary.

(f) Select representatives for the County in Inter-County competitions.

(g) Sanction the appointment of duly qualified referees, judges, timekeepers, and other officials at Tournaments held under its jurisdiction.

(h) Consider, and decide upon any objection or complaint lodged by any Club or person under its jurisdiction.

(i) Appoint representatives to attend meetings of superior bodies and to fill any vacant position, where necessary. Inquire into the working of any Club under its jurisdiction and order any necessary documents and records to be produced for examination; and

(j) Instigate a disciplinary process against a Club or any Member of the County Board in accordance with the Complaints and Disciplinary Code Complaints and Disciplinary Code.

18 A County Board shall furnish its accounts to the Chief Financial Officer of IABA when requested. Further, it shall furnish on written demand all or any of its records including all original bank account statements to the Chief Financial Officer of IABA and/or the Central Council and/or its Provincial Council.

19 The following shall be the duties of Officers of County Board

The President shall.

- Preside over and conduct the proceedings at Annual Convention and all the meetings that may be held during the term of office; and
- Carry out duties in furtherance of the best interests of IABA.

The Vice President shall.

- Preside at meetings that the President does not attend; and
- Carry out all duties in furtherance of the best interests of IABA.

The Secretary shall.

- Ensure that the County Board always has in place an appropriately trained and qualified Safeguarding administrator.
- Prepare and present the minutes of all meetings of the County Board.
- Present to meetings, deal with, and file correspondence as it relates to the County Board.
- Prepare the Annual Report of the County Board.
- Consult with the President and draw up the agenda for each meeting.
- Inform the CEO of IABA and the National Secretary immediately of any correspondence or notification of any claim against the County Board and provide reports to the CEO when requested; and
- Carry out all duties in furtherance of the best interests of IABA.

The Treasurer shall.

- Receive, record, and report the finances of the County Board.
- Discharge the liabilities of the County Board
- Record in an acceptable and permanent way all receipts and disbursements of the County Board.
- Lodge, without delay, in the approved County Board bank account, all monies received to the credit of the County Board.
- Present the records of the County Board for inspection or audit when required to do so by the Chief Financial Officer of IABA or the relevant Provincial Council or Central Council as appropriate.

- Present to the County Board annually a statement showing the County Board's financial position**;** and
- Carry out all duties in furtherance of the best interests of IABA.

The Registrar shall

- keep a register of certified officials (referees, judges etc.);
- keep records of prominent boxers.
- manage ringside judges and referees.
- record of all cups and trophies and their current locations; and
- carry out duties in furtherance of the best interests of IABA.

APPENDIX 3

CLUBS

Clubs shall be bound by all the Rules in this Rulebook unless specified otherwise in these rules. In addition to all the other rules the following rules apply specifically to Clubs:

1 Applications for affiliation shall be made in accordance with Rule 6. A club shall affiliate to the County Board in which it is geographically located.

2 An election policy shall be prepared for Clubs and followed for each election.

3 A Club shall elect a President, Secretary, Treasurer and Child Protection Officer, (one person per position) elected every two years together with Club members all of whom shall be named on the affiliation form. For the avoidance of doubt no person shall hold more than one role at any one time in the Club.

4 A Club shall draft and adopt rules to govern the activities of the Club and its members. Such rules should not be opposed to, or inconsistent with, the rules of the IABA or the Memorandum and Articles of the Company.

5 A copy of the Rules shall be made available to every Member of a Club. Every Club has the right to suspend a member who offends against the Club rules.

6 Clubs shall strive to incorporate best practice in the governance of their club.

7 Each Club shall have a Child Protection Officer and comply with the requirements of Rule 34.

8 Every affiliated Club shall register its colours and no two clubs may have the same name or colours. In the event of a dispute over colours etc, the longer affiliated Club shall have the first claim.

9 A Club shall have premises suitable for training of boxers and shall make them available for inspection on demand, by a duly authorised nominee of a governing body.

10 A club shall not include in its list of members the name of any person who is a member of any other club in any jurisdiction.

11 Boxers' Club coaches shall do the corners when they are participating in "home" internationals. In the event of the Club coach not being available a national coach will be the substitute.

12 A 51% majority of members comprising a Club may demand an Extraordinary Convention of the Club.

13 The Annual Convention of a Club shall be held no later than the 7th of September in each year.

14 The business and procedure at the Annual Convention of a Club shall include Elections.

15 A Club shall be held responsible by the IABA for the conduct of its members and supporters and also for the efficiency of the arrangements and conduct of tournaments held under its auspices.

16 Each Club shall have its own registration book in which the names and other relevant details of all Club members are kept. In addition, a Club shall maintain an incident book in which any irregular episodes or activities are recorded.

17 Boxers' Club coaches shall do the corners when they are participating in "home" internationals. In the event of the Club coach not being available a national coach will be the substitute.

18 Every Club should strive to have a person trained in First Aid.

19 The months of July, August and September are the designated months for boxers to transfer between clubs. Outside of these months, transfers may only be granted in exceptional circumstances, e.g. change of address. Club disciplinary procedures will not constitute exceptional circumstances. In all cases of transfer, the prescribed form (Appendix 4) must be completed by the boxer and both clubs and submitted to the immediate governing body of the new club, together with the boxer's Record Card.

20 A Club boxer having given their consent to take part in a contest must endeavour to fulfil their engagement unless prevented from doing so by exceptional circumstances. In such circumstances the earliest possible notice should be given to the promoting Club or body

21 A Club organising a tournament shall, before advertising the details of the programme submit the proposed programme insofar as it is known, to and obtain the permission of the immediate governing body.

22 A Club, or a Member of a Club, shall not assist in the promotion of, or participate in, a tournament or contest not sanctioned by the immediate governing body be it the County Board, the Provincial Council or the Central Council as appropriate.

23 Members who participate or assist in any way at a tournament which has not been sanctioned shall face disciplinary action.

24 A tournament to include a boxer or boxers from outside Ireland shall not be arranged without the permission of the Central Council. Similarly, an invitation to box outside Ireland shall not be accepted without the sanction of the Central Council.

25 Clubs shall seek permission from the immediate governing body when travelling outside the County and within the Province. Clubs shall seek County and Provincial approval before travelling outside their Province.

26 Unless the proceeds are devoted to the objects of the IABA, permission for tournaments shall not be granted except with the specific sanction of the Central Council.

27 Disciplinary rules and procedures are included in the Complaints and Disciplinary Code.

28 The following shall be the duties of Officers of Clubs

The Club President shall.

- Preside over and conduct the proceedings at its Annual Convention and all the meetings that may be held during their term of office; and

- Carry out duties in furtherance of the best interests of IABA.

The Club Secretary shall.

- Ensure that the Club has in place an appropriately trained and qualified Safeguarding Administrator at all times.;
- Prepare and present the minutes of all meetings of the Boxing Club.
- Present to meetings, deal with, and file correspondence as it relates to the Boxing Club.
- Prepare the Annual Report of the Club.
- Consult with the President and draw up the agenda for each meeting.
- Inform the CEO immediately of any correspondence or notification of any claim against the Club and provide reports to the CEO when requested.
- Ensure that all members have complied with Garda Vetting procedures; and
- The Club Secretary shall carry out duties in furtherance of the best interests of IABA.

The Club Treasurer shall.

- Receive, record, and report the finances of the club.
- Discharge the liabilities of the Club under its direction of the Club Officers.
- Record in an acceptable and permanent way all receipts and disbursements of the Club.
- Lodge, without delay, in the approved Club bank account, all monies received to the credit of the Club.
- Present the records of the Club for inspection or audit when required to do so by the Chief Financial Officer of IABA or the relevant County Board, Provincial Council or Central Council as appropriate.
- Present annually a statement showing the Club's financial position; and
- Carry out duties in furtherance of the best interests of IABA.

APPENDIX 4

TRANSFER FORM

Section A To be completed by boxer and forwarded to Secretary of existing club.

I, _____ (boxer's name), hereby request permission

to transfer to _____Boxing Club.

Signed _____ (Boxer) Date of birth _____

Address _____

_____

Section B To be completed by secretary of existing club.

The _____ Boxing Club approves/does not

approve the transfer request of boxer _____ .

Signed _____ *Club Secretary* Date _____

Section C To be completed by new club.

The _____ Boxing Club accepts/does not

accept the transfer of boxer _____ .

Signed _____ *Club Secretary* Date _____

Section D To be completed by County Board Registrar.

The approved transfer has been noted on the boxer's record card.

Signed _____ Registrar Date _____

APPENDIX 5

FIT AND PROPER PERSONS

(1) The Nomination Committee shall only accept an applicant that is fit and proper, as determined by it in accordance with this regulation.

(2) In determining whether a person is "fit and proper", the Nominations Committee may, without limitation, consider whether that person has:

(a) been convicted of an indictable offence; or

(b) been the subject of a disciplinary order made by the Association or another professional body; or

(c) been or is the subject of an investigation, disciplinary or otherwise, in respect of his/her conduct; or

(d) committed a material breach of an applicable regulation of the Association; or

(f) on any occasion given the Association false, inaccurate, or misleading information or failed to co-operate with the Association.

(3) The Nominations Committee may take into account all current and past matters which impact on the ability to hold office.

(4) In the case of individuals, relevant criteria relates to whether the person is or has been:

(a) at any time, bankrupt, signed a trust deed for creditors or entered into a deed of arrangement, scheme or composition in respect of his financial affairs (or any similar or analogous event); or

(b) removed from the office of liquidator, trustee, administrative receiver, administrator, or supervisor; or

(c) the subject of a disqualification order or disqualification undertaking made under the Company Directors Act; or

(d) excluded from or refused membership of a professional body on disciplinary grounds; or

(f) found to have failed to ensure that the experience and competence of his employees and practice associates are adequate, having regard to the nature of the work involved.